

Presidential Appointments to Full-Time Positions in Executive Departments During the 113th Congress

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Summary

The President makes appointments to positions within the federal government, either using the authorities granted by law to the President alone, or with the advice and consent of the Senate. There are some 351 full-time leadership positions in the 15 executive departments for which the Senate provides advice and consent. This report identifies all nominations submitted to the Senate during the 113th Congress for full-time positions in these 15 executive departments.

Information for each department is presented in tables. The tables include full-time positions confirmed by the Senate, pay levels for these positions, and appointment action within each executive department. Additional summary information across all 15 executive departments appears in the Appendix.

During the 113th Congress, the President submitted 273 nominations to the Senate for full-time positions in executive departments. Of these 273 nominations, 162 were confirmed, 8 were withdrawn, and 103 were returned to him in accordance with Senate rules. For those nominations that were confirmed, a mean (average) of 119.2 days elapsed between nomination and confirmation. The median number of days elapsed was 92.0.

Information for this report was compiled using the Senate nominations database of the Legislative Information System (LIS) (<http://www.lis.gov/nomis/>), the *Congressional Record* (daily edition), the *Weekly Compilation of Presidential Documents*, telephone discussions with agency officials, agency websites, the *United States Code*, and the 2012 *Plum Book (United States Government Policy and Supporting Positions)*.

This report will not be updated.

Contents

Introduction	1
Appointments During the 113 th Congress	1
Length of Time to Confirm a Nomination	2
Organization of this Report	3
Executive Department Profiles	3
Additional Appointment Information	4
Department of Agriculture.....	4
Department of Commerce	5
Department of Defense.....	8
Department of Education.....	12
Department of Energy	13
Department of Health and Human Services	15
Department of Homeland Security	17
Department of Housing and Urban Development	20
Department of the Interior	21
Department of Justice	23
Department of Labor	25
Department of State.....	26
Department of Transportation.....	31
Department of the Treasury	32
Department of Veterans Affairs	35

Tables

Table 1. Appointment Action for 15 Departments During the 113 th Congress	2
Table 2. Full-Time PAS Positions in the Department of Agriculture	4
Table 3. Department of Agriculture Appointment Action During the 113 th Congress.....	5
Table 4. Full-Time PAS Positions in the Department of Commerce	5
Table 5. Department of Commerce Appointment Action During the 113 th Congress	6
Table 6. Full-Time PAS Positions in the Department of Defense	8
Table 7. Department of Defense Appointment Action During the 113 th Congress.....	10
Table 8. Full-Time PAS Positions in the Department of Education	12
Table 9. Department of Education Appointment Action During the 113 th Congress.....	12
Table 10. Full-Time PAS Positions in the Department of Energy	13
Table 11. Department of Energy Appointment Action During 113 th Congress	14
Table 12. Full-Time PAS Positions in the Department of Health and Human Services	15
Table 13. Department of Health and Human Services Appointment Action During the 113 th Congress	16
Table 14. Full-Time PAS Positions in the Department of Homeland Security.....	17
Table 15. Department of Homeland Security Appointment Action During the 113 th Congress	19

Table 16. Full-Time PAS Positions in the Department of Housing and Urban Development	20
Table 17. Department of Housing and Urban Development Appointment Action During the 113 th Congress	21
Table 18. Full-Time PAS Positions in the Department of the Interior.....	21
Table 19. Department of the Interior Appointment Action During the 113 th Congress.....	22
Table 20. Full-Time PAS Positions in the Department of Justice.....	23
Table 21. Department of Justice Appointment Action During the 113 th Congress.....	24
Table 22. Full-Time PAS Positions in the Department of Labor	25
Table 23. Department of Labor Appointment Action During the 113 th Congress	26
Table 24. Full-Time PAS Positions in the Department of State	26
Table 25. Department of State Appointment Action During the 113 th Congress.....	28
Table 26. Full-Time PAS Positions in the Department of Transportation	31
Table 27. Department of Transportation Appointment Action During the 113 th Congress.....	32
Table 28. Full-Time PAS Positions in the Department of the Treasury.....	32
Table 29. Department of the Treasury Appointment Action During the 113 th Congress.....	34
Table 30. Full-Time PAS Positions in the Department of Veterans Affairs.....	35
Table 31. Department of Veterans Affairs Appointment Action During the 113 th Congress	35
Table A-1. Nominations and Appointments to Full-Time Positions in Executive Departments, 113 th Congress.....	37
Table A-2. Appointment Action, Executive Departments, 113 th Congress.....	49
Table B-1. Department Abbreviations	51

Appendixes

Appendix A. Presidential Nominations, 113 th Congress.....	37
Appendix B. Abbreviations of Departments.....	51

Contacts

Author Information.....	51
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Introduction

The President is responsible for appointing individuals to positions throughout the federal government. In some instances, the President makes these appointments using authorities granted by law to the President alone. Other appointments are made with the advice and consent of the Senate via the nomination and confirmation of appointees. Presidential appointments with Senate confirmation are often referred to with the abbreviation PAS. This report identifies, for the 113th Congress, all nominations submitted to the Senate for executive-level full-time positions¹ in the 15 executive departments for which the Senate provides advice and consent. It excludes appointments to regulatory boards and commissions as well as to independent and other agencies, which are covered in other CRS reports.

Information for this report was compiled using the Senate nominations database of the Legislative Information System (LIS) (<http://www.lis.gov/nomis/>), the *Congressional Record* (daily edition), the *Weekly Compilation of Presidential Documents*, telephone discussions with agency officials, agency websites, the *United States Code*, and the 2012 *Plum Book (United States Government Policy and Supporting Positions)*.

Related Congressional Research Service (CRS) reports regarding the presidential appointments process, nomination activity for other executive branch positions, recess appointments, and other appointments-related matters may be found at <http://www.crs.gov>.²

Appointments During the 113th Congress

Table 1 summarizes appointment activity, during the 113th Congress, related to full-time PAS positions in the 15 executive departments. President Barack H. Obama submitted 273 nominations to the Senate for full-time positions in executive departments. Of these 273 nominations, 162 were confirmed; 8 were withdrawn; and 103 were returned to the President under the provisions of Senate rules.³

¹ Full-time departmental presidential appointments with Senate confirmation (PAS positions) that are not covered in this report include U.S. attorney and U.S. marshal positions in the Department of Justice; most Foreign Service and diplomatic positions in the Department of State; and the officer corps in the military services. Nominees to these positions are generally submitted in groups, often with dozens or hundreds of names appearing in a single nomination, and tend to be of a noncontroversial nature.

² A collection of such reports may be found at <http://www.crs.gov/Pages/subissue.aspx?cliid=2153&parentid=12&Preview=False>.

³ Senate Rule XXXI, paragraph 6 of the Standing Rules of the Senate provides that “Nominations neither confirmed nor rejected during the session at which they are made shall not be acted upon at any succeeding session without being again made to the Senate by the President; and if the Senate shall adjourn or take a recess for more than thirty days, all nominations pending and not finally acted upon at the time of taking such adjournment or recess shall be returned by the Secretary to the President, and shall not again be considered unless they shall again be made to the Senate by the President.” U.S. Congress, Senate Committee on Rules and Administration, *Senate Manual*, 113th Cong., 1st sess., S. Doc. 113-1 (Washington: GPO, 2014), p. 59.

Table 1. Appointment Action for 15 Departments During the 113th Congress

Positions in the 15 Departments (total)	351
Positions to which nominations were made	201
Individual nominees	202 ^a
Nominations Submitted to the Senate (total)	273^a
Disposition of nominations	
Confirmed by the Senate	162
Withdrawn	8
Returned	103
Recess Appointments	0

Source: Table developed by the Congressional Research Service (CRS) using data presented in the appendices of this report.

- a. The figures shown here reveal a distinction between the number of positions to which nominations were made (201), the number of individual nominees (202), and the total number of nominations submitted (273). The number of positions to which nominations were made differs from the number of individual nominees for two reasons. First, the President sometimes nominates more than one individual successively to an open position, usually following the return or withdrawal of the original nomination. Second, less frequently, the President nominates a single individual to more than one position over the course of the Congress. Again, this usually followed the return or withdrawal of the first nomination. The number of total nominations submitted is greater than both of these figures because it includes cases in which the President nominated an individual to the same position more than once. In the 113th Congress, this is largely a result of nearly all nominations being returned to the President under Senate rules at the end of the first session of the 113th Congress. In most cases, the President resubmitted a nomination for the same individual to the same position a second time. This led to a larger number of nominations submitted to the Senate being represented by a smaller number of individual nominees who were nominated multiple times.

Length of Time to Confirm a Nomination

The length of time a given nomination may be pending in the Senate has varied widely. Some nominations were confirmed within a few days, others were confirmed within several months, and some were never confirmed. This report provides, for each executive department nomination confirmed in the 113th Congress, the number of days between nomination and confirmation (“days to confirm”). For confirmed nominations, a mean of 119.2 days elapsed between nomination and confirmation. The median number of days elapsed was 92.0.

Under Senate Rules, nominations not acted on by the Senate at the end of a session of Congress (or before a recess of 30 days) are returned to the President.⁴ The Senate, by unanimous consent, often waives this rule—although not always.⁵ This report measures the “days to confirm” from the date of receipt of the resubmitted nomination, not the original.

⁴ For more information on floor procedure related to Senate consideration of nominations, see CRS Report RL31980, *Senate Consideration of Presidential Nominations: Committee and Floor Procedure*, by Elizabeth Rybicki.

⁵ Notably, on January 3, 2014, nearly all nominations were returned to the President under Senate rules, between the first and second session of the 113th Congress. No unanimous consent agreement was reached that nominations received in the first session remain as status quo notwithstanding Senate Rule XXXI (which requires nominations not acted upon to be returned to the President at the end of the session). In most cases, the President re-nominated those individuals whose nominations had been returned to him.

Organization of this Report

Executive Department Profiles

Each of the 15 executive department profiles provided in this report is divided into two parts: (1) a table listing the organization's full-time PAS positions as of the end of the 113th Congress and (2) a table listing appointment action for vacant positions during the 113th Congress. Data for these tables were collected from several authoritative sources, as listed earlier. In each department profile, the first of these two tables identifies, as of the end of the 113th Congress,⁶ each full-time PAS position in that department⁷ and its pay level. For most presidentially appointed positions requiring Senate confirmation, pay levels fall under the Executive Schedule. As of the end of the 113th Congress, these pay levels ranged from level I (\$201,700) for Cabinet-level offices to level V (\$147,200) for lower-ranked positions.⁸

The second table, the appointment action table, provides, in chronological order, information concerning each nomination. It shows the name of the nominee, position involved, date of nomination or appointment, date of confirmation, and number of days between receipt of a nomination and confirmation. It also notes actions other than confirmation (e.g., nominations returned to or withdrawn by the President).

The appointment action tables with more than one nominee to a position also list statistics on the length of time between nomination and confirmation. Each appointment action table provides the average days to confirm in two ways: mean and median. Although the mean is a more familiar measure, it may be influenced by outliers in the data. The median, by contrast, does not tend to be influenced by outliers. In other words, a nomination that took an extraordinarily long time might cause a significant change in the mean, but the median would be unaffected. Examining both numbers offers more information with which to assess the central tendency of the data.

For a small number of positions within a department, the two tables may contain slightly different titles for the same position. This is because the title used in the nomination the White House submits to the Senate, the title of the position as established by statute, and the title of the position used by the department itself are not always identical. The first table listing incumbents at the end of the 113th Congress uses data provided by the department itself. The second table listing nomination action within each department relies primarily upon the Senate nominations database of the LIS.⁹ This information is based upon the nomination sent to the Senate by the White House. Any inconsistency in position titles between the two tables is noted in the notes following each appointment table.

⁶ The data on incumbents at the end of the 113th Congress were collected as of the Senate's last day of business on December 16, 2014. Beginning on December 17, agency officials were contacted and the lists of incumbents were finalized.

⁷ See footnote 1 for a list of full-time positions not included in this report.

⁸ U.S. Office of Personnel Management, "Salary Table No. 2014-EX," available at <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/salary-tables/14Tables/exec/html/EX.aspx>.

⁹ In some cases, the title drawn from the Legislative Information System (LIS) database is expanded upon for clarity in the second table. For example, Gustavo H. Aguilar was nominated to be Assistant Secretary of Housing and Urban Development (HUD). His nomination, as shown in the LIS database, does not indicate to *which* assistant secretary position he was nominated; it merely states that he was nominated as an assistant secretary. In the section on HUD, the second table shows that he was nominated to be Assistant Secretary for Fair Housing and Equal Opportunity.

Additional Appointment Information

Appendix A provides two tables. **Table A-1** relists all appointment action identified in this report and is organized alphabetically by the appointee’s last name. Table entries identify the agency to which each individual was appointed, position title, nomination date, date confirmed or other final action, and duration count for confirmed nominations. The table also includes the mean and median values for the “days to confirm” column.

Table A-2 provides summary data for each of the 15 executive departments identified in this report. The table summarizes the number of positions, nominations submitted, individual nominees, confirmations, nominations returned, and nominations withdrawn for each department. It also provides the mean and median values for the numbers of days taken to confirm nominations within each department.

A list of department abbreviations can be found in **Appendix B**.

Department of Agriculture

Table 2. Full-Time PAS Positions in the Department of Agriculture
(as of the end of the 113th Congress)

Position	Pay Level
Secretary	I
Deputy Secretary	II
Inspector General ^a	III + 3% ^b
Under Secretary—Farm and Foreign Agricultural Services	III
Under Secretary—Food, Nutrition, and Consumer Services	III
Under Secretary—Food Safety	III
Under Secretary—Marketing and Regulatory Programs	III
Under Secretary—Natural Resources and Environment	III
Under Secretary—Research, Education, and Economics	III
Under Secretary—Rural Development	III
Assistant Secretary—Civil Rights	IV
Assistant Secretary—Congressional Relations	IV
Chief Financial Officer ^c	IV
General Counsel	IV

Source: CRS.

Note: PAS refers to presidential appointments with the advice and consent of the Senate.

- a. The President may remove an inspector general (IG) from office, as he may remove most other appointed officials in the departments. In the case of an IG, however, the law provides that “[i]f an Inspector General is removed from office or is transferred to another position or location within an establishment, the President shall communicate in writing the reasons for any such removal or transfer to both Houses of Congress, not later than 30 days before the removal or transfer” (5 U.S.C. Appx. §3(b)).
- b. Under the provisions of 5 U.S.C. Appx. §3(e), “The annual rate of basic pay for an inspector general (as defined under section 12(3)) shall be the rate payable for level III of the Executive Schedule under section 5314 of title 5, United States Code, plus 3 percent.”

- c. The chief financial officer (CFO) may be appointed by the President, with the advice and consent of the Senate, or may be designated by the President from among agency officials who have been confirmed by the Senate for other positions (31 U.S.C. §901(a)(1)). In previous Congresses, the CFO for the Department of Agriculture has been appointed by the President, with the advice and consent of the Senate.

Table 3. Department of Agriculture Appointment Action During the 113th Congress

Nominee	Position	Date Nominated	Date Confirmed	Days to Confirm
Jon M. Holladay	Chief Financial Officer	5/20/2013	Returned 01/03/14 ^a	
Robert Bonnie	Under Sec.—Natural Resources and Environment	6/27/2013	8/1/2013	35
Krysta L. Harden	Deputy Sec.	6/27/2013	8/1/2013	35
Jon M. Holladay	Chief Financial Officer	1/6/2014	11/19/2014	317
Todd A. Batta	Asst. Sec.—Congressional Relations	2/12/2014	6/12/2014	120
Lisa A. S. Mensah	Under Sec.—Rural Development	5/12/2014	11/20/2014	192
Mean number of days to confirm a nomination				139.8
Median number of days to confirm a nomination				120

Source: CRS.

a. Department of Agriculture Appointment Action During the 113th Congress.

Department of Commerce

Table 4. Full-Time PAS Positions in the Department of Commerce
(as of the end of the 113th Congress)

Position	Pay Level
Secretary	I
Deputy Secretary	II
Inspector General ^a	III + 3% ^b
Under Secretary—Economic Affairs	III
Under Secretary—Export Administration ^c	III
Under Secretary—Intellectual Property/Director, U.S. Patent and Trademark Office	III
Under Secretary—International Trade	III
Under Secretary—Oceans and Atmosphere/Administrator—National Oceanic and Atmospheric Administration (NOAA)	III
Under Secretary—Standards and Technology/Director—National Institute of Standards and Technology ^d	III
Assistant Secretary—Administration/Chief Financial Officer ^e	IV
Assistant Secretary—Communications and Information	IV
Assistant Secretary—Economic Development	IV
Assistant Secretary—Export Administration	IV
Assistant Secretary—Export Enforcement	IV

Position	Pay Level
Assistant Secretary—Import Administration ^f	IV
Assistant Secretary—Legislative and Intergovernmental Affairs	IV
Assistant Secretary—Industry and Analysis	IV
Assistant Secretary—Market Access and Compliance	IV
Assistant Secretary—Environmental Observation and Prediction/Deputy Administrator, NOAA	IV
Assistant Secretary—Conservation and Management/Deputy Administrator, NOAA	IV
Assistant Secretary—Trade Promotion/Director General, U.S. and Foreign Commercial Service	IV
Director—Bureau of the Census ^g	IV
Director—National Institute of Standards and Technology	IV
General Counsel	IV

Source: CRS.

Note: PAS refers to presidential appointments with the advice and consent of the Senate.

- a. The President may remove an inspector general (IG) from office, as he may remove most other appointed officials in the departments. In the case of an IG, however, the law provides that “[i]f an Inspector General is removed from office or is transferred to another position or location within an establishment, the President shall communicate in writing the reasons for any such removal or transfer to both Houses of Congress, not later than 30 days before the removal or transfer” (5 U.S.C. Appx. §3(b)).
- b. Under the provisions of 5 U.S.C. Appx. §3(e), “The annual rate of basic pay for an inspector general (as defined under section 12(3)) shall be the rate payable for level III of the Executive Schedule under section 5314 of title 5, United States Code, plus 3 percent.”
- c. Within the Department of Commerce, this position is also sometimes known as Under Secretary of Industry and Security.
- d. New position as of January 4, 2011, P.L. 111-358. According to §403(a), “the individual serving as the Director of the Institute on the date of enactment of the National Institute of Standards and Technology Authorization Act of 2010 shall also serve as the Under Secretary until such time as a successor is appointed under subsection (b).”
- e. The chief financial officer may be appointed by the President from among agency officials who have been confirmed by the Senate for other positions (31 U.S.C. §901(a)(1)).
- f. Within the Department of Commerce, this position is also sometimes known as Assistant Secretary for Enforcement and Compliance.
- g. P.L. 112-166 established a five-year term for the Director of the Bureau of the Census and required the nominee to have certain specified qualifications (13 U.S.C. §21).

Table 5. Department of Commerce Appointment Action During the 113th Congress

Nominee	Position	Date Nominated	Date Confirmed	Days to Confirm
Penny Pritzker	Secretary	5/9/2013	6/25/2013	47
Mark E. Schaefer	Asst. Sec.—Conservation and Management/Deputy Administrator, NOAA	5/23/2013	8/1/2013	70
John H. Thompson	Dir.—Bureau of the Census	5/23/2013	8/1/2013	70
Ellen C. Herbst	Asst. Sec.—Administration	6/27/2013	8/1/2013	35

Nominee	Position	Date Nominated	Date Confirmed	Days to Confirm
Ellen C. Herbst	Chief Financial Officer	6/27/2013	8/1/2013	35
Margaret L. Cummisky	Asst. Sec.—Legislative and Intergovernmental Affairs	7/10/2013	8/1/2013	22
Kathryn D. Sullivan	Under Sec.—Oceans and Atmosphere	8/1/2013	Returned 01/03/14 ^a	
Roy K. J. Williams	Asst. Sec.—Economic Development	9/11/2013	Returned 01/03/14 ^a	
Kelly R. Welsh	General Counsel	10/7/2013	Returned 01/03/14 ^a	
Arun M. Kumar	Asst. Sec.—Trade Promotion/Director General, U.S. and Foreign Commercial Service	10/7/2013	Returned 01/03/14 ^a	
Stefan M. Selig	Under Sec.—International Trade	11/12/2013	Returned 01/03/14 ^a	
Arun M. Kumar	Asst. Sec.—Trade Promotion/Director General, U.S. and Foreign Commercial Service	1/6/2014	3/13/2014	66
Kelly R. Welsh	General Counsel	1/6/2014	3/31/2014	84
Kathryn D. Sullivan	Under Sec.—Oceans and Atmosphere	1/6/2014	3/6/2014	59
Roy K. J. Williams	Asst. Sec.—Economic Development	1/6/2014	5/14/2014	128
Stefan M. Selig	Under Sec.—International Trade	1/6/2014	6/4/2014	149
Bruce H. Andrews	Deputy Sec.	5/22/2014	7/24/2014	63
Marcus D. Jadotte	Asst. Sec.—Industry and Analysis	5/22/2014	12/16/2014	208
Willie E. May	Under Sec.—Standards and Technology	7/28/2014	Returned 12/17/14 ^a	
Manson K. Brown	Asst. Sec.—Environmental Observation and Prediction	7/31/2014	Returned 12/17/14 ^a	
Michelle K. Lee	Under Sec.—Intellectual Property/Dir.—U.S. Patent and Trademark office	11/12/2014	Returned 12/17/14 ^a	
Mean number of days to confirm a nomination				79.7
Median number of days to confirm a nomination				66

Source: CRS.

- a. Returned to the President under the provisions of Senate Rule XXXI, paragraph 6 of the Standing Rules of the Senate.

Department of Defense

Table 6. Full-Time PAS Positions in the Department of Defense
(as of the end of the 113th Congress)

Position	Pay Level
Secretary	I
Deputy Secretary	II
Under Secretary—Acquisition, Technology, and Logistics	II
Inspector General ^a	III + 3% ^b
Under Secretary—Comptroller/Chief Financial Officer ^c	III
Under Secretary—Intelligence	III
Under Secretary—Personnel and Readiness	III
Under Secretary—Policy	III
Deputy Chief Management Officer	III
Principal Deputy Under Secretary—Acquisition, Technology, and Logistics	III
Principal Deputy Under Secretary—Comptroller	IV
Principal Deputy Under Secretary—Intelligence ^d	IV
Principal Deputy Under Secretary—Personnel and Readiness	IV
Principal Deputy Under Secretary—Policy	IV
Assistant Secretary—Acquisition	IV
Assistant Secretary—Asian and Pacific Security Affairs	IV
Assistant Secretary—Global Strategic Affairs	IV
Assistant Secretary—Health Affairs	IV
Assistant Secretary—Homeland Defense and Global Security	IV
Assistant Secretary—International Security Affairs	IV
Assistant Secretary—Legislative Affairs	IV
Assistant Secretary—Logistics and Materiel Readiness	IV
Assistant Secretary—Nuclear, Chemical, and Biological Defense Programs	IV
Assistant Secretary—Operational Energy Plans and Programs	IV
Assistant Secretary—Readiness and Force Management ^e	IV
Assistant Secretary—Research and Engineering	IV
Assistant Secretary—Reserve Affairs	IV
Assistant Secretary—Special Operations and Low-Intensity Conflict	IV
Director—Cost Assessment and Program Evaluation	IV
Director—Operational Test and Evaluation ^f	IV
General Counsel	IV
Department of the Air Force	
Secretary	II

Position	Pay Level
Under Secretary	III
Assistant Secretary—Acquisition	IV
Assistant Secretary—Financial Management/Comptroller	IV
Assistant Secretary—Manpower and Reserve Affairs	IV
Assistant Secretary—Installations, Environment and Logistics	IV
General Counsel	IV
Department of the Army	
Secretary	II
Under Secretary	III
Assistant Secretary—Civil Works	IV
Assistant Secretary—Financial Management/Comptroller	IV
Assistant Secretary—Acquisition, Logistics and Technology	IV
Assistant Secretary—Installations, Energy and Environment	IV
Assistant Secretary—Manpower and Reserve Affairs	IV
General Counsel	IV
Department of the Navy	
Secretary	II
Under Secretary	III
Assistant Secretary—Financial Management/Comptroller	IV
Assistant Secretary—Energy, Installations and Environment	IV
Assistant Secretary—Manpower and Reserve Affairs	IV
Assistant Secretary—Research, Development, and Acquisition	IV
General Counsel	IV
Joint Chiefs of Staff^a	
Chairman	(Members of the Joint Chiefs of Staff are compensated under the military pay system rather than the executive schedule.)
Vice Chairman	
Chief of Staff (Air Force)	
Chief of Staff (Army)	
Chief of Naval Operations	
Commandant of the Marine Corps	
Chief of the National Guard Bureau	

Source: CRS.

Note: PAS refers to presidential appointments with the advice and consent of the Senate.

- a. The President may remove an inspector general (IG) from office, as he may remove most other appointed officials in the departments. In the case of an IG, however, the law provides that “[i]f an Inspector General is removed from office or is transferred to another position or location within an establishment, the President shall communicate in writing the reasons for any such removal or transfer to both Houses of Congress, not later than 30 days before the removal or transfer” (5 U.S.C. Appx. §3(b)).

- b. Under the provisions of 5 U.S.C. Appx. §3(e), “The annual rate of basic pay for an inspector general (as defined under section 12(3)) shall be the rate payable for level III of the Executive Schedule under section 5314 of title 5, United States Code, plus 3 percent.”
- c. The chief financial officer may be appointed by the President, with the advice and consent of the Senate, or may be designated by the President from among agency officials who have been confirmed by the Senate for other positions (31 U.S.C. §901(a)(1)).
- d. The position of Principal Deputy Under Secretary for Intelligence was made a presidential appointment requiring the advice and consent of the Senate under the provisions of P.L. 111-84, Division A, Title IX, Subtitle A, §906(a) (123 Stat. 2428) and was filled by a confirmed nomination for the first time during the 113th Congress.
- e. The position of Assistant Secretary for Readiness and Force Management was established by P.L. 111-383, Title IX, §901(b)(4)(A)(i) and was filled for the first time during the 113th Congress.
- f. The President may remove the Director of Operational Test and Evaluation from office. The law provides that “The President shall communicate the reasons for any such removal to both Houses of Congress” (10 U.S.C. §139(a)(1)).
- g. The chairman and vice chairman serve two-year terms; other members serve four-year terms. See 10 U.S.C. §152(a) and 10 U.S.C. §154(a)(3).

Table 7. Department of Defense Appointment Action During the 113th Congress

Nominee	Position	Date Nominated	Date Confirmed	Days to Confirm
Charles T. Hagel	Secretary	01/22/13	02/26/13	35
Frederick Vollrath	Asst. Sec.—Readiness and Force Management	01/22/13	04/18/13	86
Alan F. Estevez	Prin. Dep. Under Sec.—Acquisition, Technology, and Logistics	01/22/13	10/30/13	281
Eric K. Fanning	Under Sec.—Air Force	02/04/13	04/18/13	73
Stephen W. Preston	General Counsel	06/11/13	10/16/13	127
Martin E. Dempsey	Chairman—Joint Chiefs of Staff	06/24/13	08/01/13	38
James A. Winnefeld, Jr.	Vice Chairman—Joint Chiefs of Staff	06/24/13	08/01/13	38
Jon T. Rymer	Inspector General	06/24/13	09/17/13	85
Susan J. Rabern	Asst. Sec.—Navy—Financial Management/Comptroller	06/27/13	08/01/13	35
Dennis V. McGinn	Asst. Sec.—Navy—Energy, Installations and Environment	07/09/13	08/01/13	23
Jessica G. Wright	Under Sec.—Personnel and Readiness	07/18/13	Returned 01/03/14 ^a	
Marcel J. Lettre II	Prin. Dep. Under Sec.—Intelligence	07/25/13	10/31/13	98
Deborah L. James	Secretary—Air Force	08/01/13	12/13/13	134
Jo Ann Rooney	Under Sec.—Navy	09/11/13	Returned 01/03/14 ^a	
Jamie M. Morin	Dir.—Cost Assessment and Program Evaluation	09/11/13	Returned 01/03/14 ^a	
Michael D. Lumpkin	Asst. Sec.—Special Operations and Low-Intensity Conflict	09/11/13	11/14/13	64
William A. LaPlante, Jr.	Asst. Sec.—Air Force—Acquisition	10/30/13	Returned 01/03/14 ^a	
Brad R. Carson	Under Sec.—Army	11/21/13	Returned 01/03/14 ^a	
Jessica G. Wright	Under Sec.—Personnel and Readiness	01/06/14	06/25/14	170

Nominee	Position	Date Nominated	Date Confirmed	Days to Confirm
Jo Ann Rooney	Under Sec.—Navy	01/06/14	Withdrawn 11/12/14	
Jamie M. Morin	Dir.—Cost Assessment and Program Evaluation	01/06/14	06/25/14	170
William A. LaPlante, Jr.	Asst. Sec.—Air Force—Acquisition	01/06/14	02/12/14	37
Brad R. Carson	Under Sec.—Army	01/06/14	02/12/14	37
Eric Rosenbach	Asst. Sec.—Homeland Defense and Global Security	01/07/14	09/18/14	254
David B. Shear	Asst. Sec.—Asian and Pacific Security Affairs	01/07/14	07/17/14	191
Miranda A. A. Ballentine	Asst. Sec.—Air Force—Installations, Environment, and Logistics	01/30/14	09/11/14	224
Michael J. McCord	Under Sec.—Comptroller/Chief Financial Officer	01/30/14	06/12/14	133
Brian P. McKeon	Prin. Dep. Under Sec.—Policy	01/30/14	07/28/14	179
Christine E. Wormuth	Under Sec.—Policy	01/30/14	06/19/14	140
Robert O. Work	Dep. Sec.	02/10/14	04/30/14	79
Lisa S. Disbrow	Asst. Sec.—Air Force—Financial Management/Comptroller	02/27/14	07/24/14	147
Laura Junor	Prin. Dep. Under Sec.—Personnel and Readiness	02/27/14	07/31/14	154
Gordon O. Tanner	General Counsel—Air Force	04/07/14	09/16/14	162
Robert M. Speer	Asst. Sec.—Army—Financial Management/Comptroller	04/10/14	11/20/14	224
Debra S. Wada	Asst. Sec.—Army—Manpower and Reserve Affairs	05/05/14	09/17/14	135
Joseph F. Dunford, Jr.	Commandant—Marine Corps	06/04/14	07/23/14	49
Alissa M. Starzak	General Counsel—Army	07/14/14	Returned 12/17/14 ^a	
Robert M. Scher	Asst. Sec.—Strategy, Plans, and Capabilities	09/15/14	12/16/14	92
David J. Berteau	Asst. Sec.—Logistics and Materiel Readiness	11/12/14	12/16/14	34
Elissa Slotkin	Asst. Sec.—International Security Affairs	11/13/14	Returned 12/17/14 ^a	
Mean number of days to confirm a nomination				116.5
Median number of days to confirm a nomination				112.5

Source: CRS.

- a. Returned to the President under the provisions of Senate Rule XXXI, paragraph 6 of the Standing Rules of the Senate.

Department of Education

Table 8. Full-Time PAS Positions in the Department of Education
(as of the end of the 113th Congress)

Position	Pay Level
Secretary	I
Deputy Secretary	II
Director—Institute of Education Sciences ^a	II
Inspector General ^b	III + 3% ^c
Under Secretary	III
Chief Financial Officer ^d	IV
Assistant Secretary—Civil Rights	IV
Assistant Secretary—Communications and Outreach	IV
Assistant Secretary—Elementary and Secondary Education	IV
Assistant Secretary—Legislation and Congressional Affairs	IV
Assistant Secretary—Planning, Evaluation and Policy Development	IV
Assistant Secretary—Postsecondary Education	IV
Assistant Secretary—Special Education and Rehabilitative Services	IV
Assistant Secretary—Vocational and Adult Education	IV
General Counsel	IV
Commissioner—Rehabilitation Services Administration	V

Source: CRS.

Note: PAS refers to presidential appointments with the advice and consent of the Senate.

- This position has a six-year term and specified qualifications. See 20 U.S.C. §9514.
- The President may remove an inspector general (IG) from office, as he may remove most other appointed officials in the departments. In the case of an IG, however, the law provides that “[i]f an Inspector General is removed from office or is transferred to another position or location within an establishment, the President shall communicate in writing the reasons for any such removal or transfer to both Houses of Congress, not later than 30 days before the removal or transfer” (5 U.S.C. Appx. §3(b)).
- Under the provisions of 5 U.S.C. Appx. §3(e), “The annual rate of basic pay for an inspector general (as defined under section 12(3)) shall be the rate payable for level III of the Executive Schedule under section 5314 of title 5, United States Code, plus 3 percent.”
- The chief financial officer (CFO) may be appointed by the President from among agency officials who have been confirmed by the Senate for other positions (31 U.S.C. §901(a)(1)). In previous Congresses, the CFO for the Department of Education has been appointed by the President, with the advice and consent of the Senate.

Table 9. Department of Education Appointment Action During the 113th Congress

Nominee	Position	Date Nominated	Date Confirmed	Days to Confirm
Janet L. LaBreck	Commissioner—Rehabilitation Services Administration	02/04/13	08/01/13	178
James Cole, Jr.	General Counsel	06/11/13	Returned 01/03/14 ^a	

Nominee	Position	Date Nominated	Date Confirmed	Days to Confirm
Catherine E. Lhamon	Asst. Sec.—Civil Rights	06/11/13	08/01/13	51
Michael K. Yudin	Asst. Sec.—Special Education and Rehabilitative Services	07/10/13	Returned 01/03/14 ^a	
James H. Shelton III	Dep. Sec.	09/11/13	Returned 01/03/14 ^a	
Theodore R. Mitchell	Under Sec.	10/30/13	Returned 01/03/14 ^a	
Massie Ritsch	Asst. Sec.—Communications and Outreach	10/30/13	Returned 01/03/14 ^a	
Ericka M. Miller	Asst. Sec.—Postsecondary Education	11/12/13	Returned 01/03/14 ^a	
Michael K. Yudin	Asst. Sec.—Special Education and Rehabilitative Services	01/06/14	Returned 12/17/14 ^a	
James H. Shelton III	Dep. Sec.	01/06/14	03/12/14	65
Massie Ritsch	Asst. Sec.—Communications and Outreach	01/06/14	Returned 12/17/14 ^a	
Theodore R. Mitchell	Under Sec.	01/06/14	05/08/14	122
Ericka M. Miller	Asst. Sec.—Postsecondary Education	01/06/14	Returned 12/17/14 ^a	
James Cole, Jr.	General Counsel	01/06/14	12/16/14	344
Robert M. Gordon	Asst. Sec.—Planning, Evaluation, and Policy Development	05/05/14	Returned 12/17/14 ^a	
Mean number of days to confirm a nomination				152.0
Median number of days to confirm a nomination				122.0

Source: CRS.

- a. Returned to the President under the provisions of Senate Rule XXXI, paragraph 6 of the Standing Rules of the Senate.

Department of Energy

Table 10. Full-Time PAS Positions in the Department of Energy
(as of the end of the 113th Congress)

Position	Pay Level
Secretary	I
Deputy Secretary	II
Inspector General ^a	III + 3% ^b
Under Secretary	III
Under Secretary—Nuclear Security/Administrator—National Nuclear Security Administration (NNSA)	III
Under Secretary—Science	III
Director—Advanced Research Projects Agency-Energy	III
Principal Deputy Administrator—NNSA	IV

Position	Pay Level
Deputy Administrator—Defense Programs, NNSA	IV
Deputy Administrator—Defense Nuclear Nonproliferation, NNSA	IV
Administrator—Energy Information Administration	IV
Assistant Secretary—Congressional and Intergovernmental Affairs	IV
Assistant Secretary—Electricity Delivery and Energy Reliability	IV
Assistant Secretary—Energy Efficiency and Renewable Energy	IV
Assistant Secretary—Environmental Management	IV
Assistant Secretary—Fossil Energy	IV
Assistant Secretary—Nuclear Energy	IV
Assistant Secretary—Policy and International Affairs	IV
Chief Financial Officer	IV
Director—Office of Civilian Radioactive Waste Management ^c	IV
Director—Office of Economic Impact and Diversity ^d	IV
Director—Office of Science	IV
General Counsel	IV

Source: CRS.

Note: PAS refers to presidential appointments with the advice and consent of the Senate.

- The President may remove an inspector general (IG) from office, as he may remove most other appointed officials in the departments. In the case of an IG, however, the law provides that “[i]f an Inspector General is removed from office or is transferred to another position or location within an establishment, the President shall communicate in writing the reasons for any such removal or transfer to both Houses of Congress, not later than 30 days before the removal or transfer” (5 U.S.C. Appx. §3(b)).
- Under the provisions of 5 U.S.C. Appx. §3(e), “The annual rate of basic pay for an inspector general (as defined under section 12(3)) shall be the rate payable for level III of the Executive Schedule under section 5314 of title 5, United States Code, plus 3 percent.”
- According to a department spokesperson, the Office of Civilian Radioactive Waste Management was abolished as of September 2010. However, the position is still listed in the *U.S. Code* (42 U.S.C. §10224).
- This position is referred to as Director—Office of Minority Economic Impact in the Senate nominations database of the Legislative Information System. Within the Department of Energy, it is referred to as the Office of Economic Impact and Diversity.

Table 11. Department of Energy Appointment Action During 113th Congress

Nominee	Position	Date Nominated	Date Confirmed	Days to Confirm
Ernest J. Moniz	Secretary	03/07/13	05/16/13	70
Elizabeth M. Robinson	Under Sec.	07/18/13	Returned 01/03/14 ^a	
Frank G. Klotz	Under Sec.—Nuclear Security	08/01/13	Returned 01/03/14 ^a	
Steven Croley	General Counsel	08/01/13	Returned 01/03/14 ^a	
Christopher Smith	Asst. Sec.—Fossil Energy	09/11/13	Returned 01/03/14 ^a	
Bradley Crowell	Asst. Sec.—Congressional and Intergovernmental Affairs	09/11/13	10/16/13	35
Joseph S. Hezir	Chief Financial Officer	10/30/13	Returned 01/03/14 ^a	

Nominee	Position	Date Nominated	Date Confirmed	Days to Confirm
Jonathan Elkind	Asst. Sec.—International Affairs	10/30/13	Returned 01/03/14 ^a	
Ellen D. Williams	Dir.—Advanced Research Projects Agency-Energy	11/07/13	Returned 01/03/14 ^a	
Madelyn R. Creedon	Prin. Dep. Admin.—National Nuclear Security Administration (NNSA)	11/07/13	Returned 01/03/14 ^a	
Franklin M. Orr, Jr.	Under Sec.—Science	11/18/13	Returned 01/03/14 ^a	
Marc A. Kastner	Dir.—Office of Science	11/18/13	Returned 01/03/14 ^a	
Frank G. Klotz	Under Sec.—Nuclear Security	01/06/14	04/08/14	92
Madelyn R. Creedon	Prin. Dep. Admin.—NNSA	01/06/14	07/23/14	198
Ellen D. Williams	Dir.—Advanced Research Projects Agency-Energy	01/06/14	12/08/14	336
Christopher Smith	Asst. Sec.—Fossil Energy	01/06/14	12/16/14	344
Elizabeth M. Robinson	Under Sec.	01/06/14	Withdrawn 07/09/14	
Franklin M. Orr, Jr.	Under Sec.—Science	01/06/14	12/04/14	332
Marc A. Kastner	Dir.—Office of Science	01/06/14	Returned 12/17/14 ^a	
Jonathan Elkind	Asst. Sec.—Policy and International Affairs	01/06/14	Returned 12/17/14 ^a	
Steven Croley	General Counsel	01/06/14	05/12/14	126
Joseph S. Hezir	Chief Financial Officer	01/06/14	12/04/14	332
Monica C. Regalbuto	Asst. Sec.—Environmental Management	03/10/14	Returned 12/17/14 ^a	
Elizabeth Sherwood-Randall	Dep. Sec.	07/09/14	09/18/14	71
Mean number of days to confirm a nomination				193.6
Median number of days to confirm a nomination				162.0

Source: CRS.

a. Returned to the President under the provisions of Senate Rule XXXI, paragraph 6 of the Standing Rules.

Department of Health and Human Services

Table 12. Full-Time PAS Positions in the Department of Health and Human Services
(as of the end of the 113th Congress)

Position	Pay Level
Secretary	I
Deputy Secretary	II
Inspector General ^a	III + 3% ^b
Administrator—Centers for Medicare and Medicaid Services	III
Administrator—Substance Abuse and Mental Health Services Administration	IV
Assistant Secretary—Aging	IV

Position	Pay Level
Assistant Secretary—Children and Families ^c	IV
Assistant Secretary—Health	IV
Assistant Secretary—Legislation	IV
Assistant Secretary—Planning and Evaluation	IV
Assistant Secretary—Preparedness and Response	IV
Assistant Secretary—Financial Resources /Chief Financial Officer ^d	IV
Commissioner—Food and Drugs	IV
Director—National Institutes of Health	IV
General Counsel	IV
Commissioner—Children, Youth, and Families	V
Commissioner—Administration for Native Americans	V
Director—Indian Health Service ^e	V
Surgeon General ^f	g

Source: CRS.

Note: PAS refers to presidential appointments with the advice and consent of the Senate.

- The President may remove an inspector general (IG) from office, as he may remove most other appointed officials in the departments. In the case of an IG, however, the law provides that “[i]f an Inspector General is removed from office or is transferred to another position or location within an establishment, the President shall communicate in writing the reasons for any such removal or transfer to both Houses of Congress, not later than 30 days before the removal or transfer” (5 U.S.C. Appx. §3(b)).
- Under the provisions of 5 U.S.C. Appx. §3(e), “The annual rate of basic pay for an inspector general (as defined under section 12(3)) shall be the rate payable for level III of the Executive Schedule under section 5314 of title 5, United States Code, plus 3 percent.”
- This position is called Assistant Secretary for Family Support in the Senate nominations database of the Legislative Information System. Within the Department of Health and Human Services, it is referred to as the Assistant Secretary for Children and Families.
- The chief financial officer (CFO) may be appointed by the President, with the advice and consent of the Senate, or may be designated by the President from among agency officials who have been confirmed by the Senate for other positions (31 U.S.C. §901(a)(1)). The Assistant Secretary for Financial Resources is HUD’s designated CFO.
- This position has a four-year term; a director may serve more than one term. See 25 U.S.C. §1661(a)(2).
- This position has a four-year term and specified qualifications. See 42 U.S.C. §205.
- The Surgeon General is compensated as a commissioned officer at level 0-9. See 37 U.S.C. §201.

Table 13. Department of Health and Human Services Appointment Action During the 113th Congress

Nominee	Position	Date Nominated	Date Confirmed	Days to Confirm
William B. Schultz	General Counsel	01/22/13	04/25/13	93
Marilyn B. Tavenner	Admin.—Centers for Medicare and Medicaid Services	02/07/13	05/15/13	97
Yvette Roubideaux	Dir.—Indian Health Service	04/23/13	Returned 01/03/14 ^a	
Richard G. Frank	Asst. Sec.—Planning and Evaluation	09/11/13	Returned 01/03/14 ^a	

Nominee	Position	Date Nominated	Date Confirmed	Days to Confirm
Vivek H. Murthy	Surgeon General	11/18/13	Returned 01/03/14 ^a	
Richard G. Frank	Asst. Sec.—Planning and Evaluation	01/06/14	05/22/14	136
Vivek H. Murthy	Surgeon General	01/06/14	12/15/14	343
Yvette Roubideaux	Dir.—Indian Health Service	01/06/14	Returned 12/17/14 ^a	
Maria Cancian	Asst. Sec.—Family Support ^b	02/12/14	Returned 12/17/14 ^a	
Sylvia M. Burwell	Secretary	04/11/14	06/05/14	55
Rafael J. Lopez	Commissioner—Children, Youth, and Families	07/31/14	Returned 12/17/14 ^a	
Mean number of days to confirm a nomination				144.8
Median number of days to confirm a nomination				97.0

Source: CRS.

- Returned to the President under the provisions of Senate Rule XXXI, paragraph 6 of the Standing Rules of the Senate.
- This position is called Assistant Secretary for Family Support in the Senate nominations database of the Legislative Information System. Within the Department of Health and Human Services, it is referred to as the Assistant Secretary for Children and Families.

Department of Homeland Security

Table 14. Full-Time PAS Positions in the Department of Homeland Security
(as of the end of the 113th Congress)

Position	Pay Level
Secretary	I
Deputy Secretary	II
Inspector General ^a	III + 3% ^b
Under Secretary—Intelligence and Analysis	III
Under Secretary—Management	III
Under Secretary—National Protection and Programs Directorate	III
Under Secretary—Science and Technology	III
Director—U.S. Citizenship and Immigration Services	III
Commissioner—U.S. Customs and Border Protection	III
Assistant Secretary—Health Affairs	IV
Assistant Secretary—Policy	IV
Assistant Secretary—Transportation Security Administration ^c	IV
Assistant Secretary—U.S. Immigration and Customs Enforcement ^d	IV
Chief Financial Officer ^e	IV
General Counsel	IV
Commandant of the U.S. Coast Guard	Admiral ^f

Position	Pay Level
Federal Emergency Management Agency (FEMA)	
Administrator	II
Deputy Administrator—Protection and National Preparedness	III
Deputy Administrator	III

Source: CRS.

Note: PAS refers to presidential appointments with the advice and consent of the Senate.

- a. The President may remove an inspector general (IG) from office, as he may remove most other appointed officials in the departments. In the case of an IG, however, the law provides that “[i]f an Inspector General is removed from office or is transferred to another position or location within an establishment, the President shall communicate in writing the reasons for any such removal or transfer to both Houses of Congress, not later than 30 days before the removal or transfer” (5 U.S.C. Appx. §3(b)).
- b. Under the provisions of 5 U.S.C. Appx. §3(e), “The annual rate of basic pay for an inspector general (as defined under section 12(3)) shall be the rate payable for level III of the Executive Schedule under section 5314 of title 5, United States Code, plus 3 percent.”
- c. Within the Department of Homeland Security, this position is also sometimes known as the Administrator—Transportation Security Administration.
- d. Within the Department of Homeland Security, this position is also sometimes known as the Director of Immigration and Customs Enforcement.
- e. The chief financial officer may be appointed by the President, with the advice and consent of the Senate, or may be designated by the President from among agency officials who have been confirmed by the Senate for other positions (31 U.S.C. §901(a)(1)).
- f. The Commandant of the Coast Guard is compensated under the military pay system, rather than the executive schedule, with the grade of admiral.

**Table 15. Department of Homeland Security Appointment Action
During the 113th Congress**

Nominee	Position	Date Nominated	Date Confirmed	Days to Confirm
Alejandro N. Mayorkas	Dep. Sec.	06/27/13	12/20/13	176
R. Gil Kerlikowske	Commissioner—U.S. Customs and Border Protection	08/01/13	Returned 01/03/14 ^a	
Stevan E. Bunnell	General Counsel	08/01/13	10/16/13	76
Suzanne E. Spaulding	Under Sec.—National Protection and Programs Directorate	08/01/13	Returned 01/03/14 ^a	
Jeh C. Johnson	Secretary	10/28/13	12/16/13	49
John Roth	Inspector General	11/21/13	Returned 01/03/14 ^a	
R. Gil Kerlikowske	Commissioner—U.S. Customs and Border Protection	01/06/14	04/08/14	92
Suzanne E. Spaulding	Under Sec.—National Protection and Programs Directorate	01/06/14	03/06/14	59
John Roth	Inspector General	01/06/14	03/06/14	59
Leon Rodriguez	Dir.—U.S. Citizenship and Immigration Services	01/07/14	06/24/14	168
L. Reginald Brothers, Jr.	Under Sec.—Science and Technology	01/30/14	04/07/14	67
Francis X. Taylor	Under Sec.—Intelligence and Analysis	02/12/14	04/07/14	54
Paul F. Zukunft	Commandant—U.S. Coast Guard	03/04/14	05/14/14	71
Joseph L. Nimmich	Dep. Admin.—Federal Emergency Management Agency	07/14/14	09/11/14	59
Charles H. Fulghum	Chief Financial Officer	07/21/14	09/18/14	59
Russell C. Deyo	Under. Sec.—Management	09/08/14	Returned 12/17/14 ^a	
Sarah R. Saldana	Asst. Sec.—U.S. Immigration and Customs Enforcement ^b	09/08/14	12/16/14	99
Mean number of days to confirm a nomination				83.7
Median number of days to confirm a nomination				67.0

Source: CRS.

- a. Returned to the President under the provisions of Senate Rule XXXI, paragraph 6 of the Standing Rules of the Senate.
- b. Within the Department of Homeland Security, this position is also sometimes known as the Director of Immigration and Customs Enforcement.

Department of Housing and Urban Development

Table 16. Full-Time PAS Positions in the Department of Housing and Urban Development

(as of the end of the 113th Congress)

Position	Pay Level
Secretary	I
Deputy Secretary	II
Inspector General ^a	III + 3% ^b
Assistant Secretary—Administration	IV
Assistant Secretary—Community Planning and Development	IV
Assistant Secretary—Congressional and Intergovernmental Relations	IV
Assistant Secretary—Fair Housing and Equal Opportunity	IV
Assistant Secretary—Housing/Federal Housing Administration Commissioner	IV
Assistant Secretary—Policy Development and Research	IV
Assistant Secretary—Public and Indian Housing	IV
Chief Financial Officer ^c	IV
General Counsel	IV
President—Government National Mortgage Association	IV

Source: CRS.

Note: PAS refers to presidential appointments with the advice and consent of the Senate.

- a. The President may remove an inspector general (IG) from office, as he may remove most other appointed officials in the departments. In the case of an IG, however, the law provides that “[i]f an Inspector General is removed from office or is transferred to another position or location within an establishment, the President shall communicate in writing the reasons for any such removal or transfer to both Houses of Congress, not later than 30 days before the removal or transfer” (5 U.S.C. Appx. §3(b)).
- b. Under the provisions of 5 U.S.C. Appx. §3(e), “The annual rate of basic pay for an inspector general (as defined under section 12(3)) shall be the rate payable for level III of the Executive Schedule under section 5314 of title 5, United States Code, plus 3 percent.”
- c. The chief financial officer may be appointed by the President, with the advice and consent of the Senate, or may be designated by the President from among agency officials who have been confirmed by the Senate for other positions (31 U.S.C. §901(a)(1)).

Table 17. Department of Housing and Urban Development Appointment Action During the 113th Congress

Nominee	Position	Date Nominated	Date Confirmed	Days to Confirm
Katherine M. O'Regan	Asst. Sec.—Policy Development and Research	06/27/13	Returned 01/03/14 ^a	
Katherine M. O'Regan	Asst. Sec.—Policy Development and Research	01/06/14	04/28/14	112
Gustavo V. Aguilar	Asst. Sec.—Fair Housing and Equal Opportunity	01/16/14	06/19/14	154
Erika L. Moritsugu	Asst. Sec.—Congressional and Intergovernmental Relations	03/10/14	07/30/14	142
Nani A. Coloretti	Dep. Sec.	03/10/14	12/02/14	267
Bradford R. Huther	Chief Financial Officer	03/13/14	09/17/14	188
Julian Castro	Secretary	06/02/14	07/09/14	37
Lourdes M. Castro Ramirez	Asst. Sec.—Public and Indian Housing	07/31/14	Returned 12/17/14 ^a	
Mean number of days to confirm a nomination				150.0
Median number of days to confirm a nomination				148.0

Source: CRS.

a. Returned to the President under the provisions of Senate Rule XXXI, paragraph 6 of the Standing Rules.

Department of the Interior

Table 18. Full-Time PAS Positions in the Department of the Interior
(as of the end of the 113th Congress)

Position	Pay Level
Secretary	I
Deputy Secretary	II
Special Trustee for American Indians	a
Inspector General ^b	III + 3% ^c
Assistant Secretary—Fish and Wildlife and Parks	IV
Assistant Secretary—Indian Affairs	IV
Assistant Secretary—Insular Affairs	IV
Assistant Secretary—Land and Minerals Management	IV
Assistant Secretary—Policy, Management, and Budget/Chief Financial Officer	IV
Assistant Secretary—Water and Science	IV
Chair—National Indian Gaming Commission	IV
Solicitor	IV
Director—National Park Service	V
Director—Office of Surface Mining Reclamation and Enforcement	V

Position	Pay Level
Commissioner—Bureau of Reclamation	V
Director—Bureau of Land Management	V
Director—U.S. Fish and Wildlife Service	V
Director—U.S. Geological Survey	V
Commissioner—Indian Affairs ^d	V

Source: CRS.

Note: PAS refers to presidential appointments with the advice and consent of the Senate.

- a. The Special Trustee is to be paid “at a rate determined by the Secretary to be appropriate for the position, but not less than the rate of basic pay payable at Level II of the Executive Schedule” (25 U.S.C. §4042(b)(2)).
- b. The President may remove an inspector general (IG) from office, as he may remove most other appointed officials in the departments. In the case of an IG, however, the law provides that “[i]f an Inspector General is removed from office or is transferred to another position or location within an establishment, the President shall communicate in writing the reasons for any such removal or transfer to both Houses of Congress, not later than 30 days before the removal or transfer” (5 U.S.C. Appx. §3(b)).
- c. Under the provisions of 5 U.S.C. Appx. §3(e), “The annual rate of basic pay for an inspector general (as defined under section 12(3)) shall be the rate payable for level III of the Executive Schedule under section 5314 of title 5, United States Code, plus 3 percent.”
- d. This position (provided for at 25 U.S.C. §1) has been vacant since 1981.

**Table 19. Department of the Interior Appointment Action
During the 113th Congress**

Nominee	Position	Date Nominated	Date Confirmed	Days to Confirm
Sarah Jewell	Secretary	02/07/13	04/10/13	62
Vincent G. Logan	Special Trustee for American Indians	02/27/13	Returned 01/03/14 ^a	
Michael L. Connor	Dep. Sec.	07/31/13	Returned 01/03/14 ^a	
Esther P. Kia’aina	Asst. Sec.—Insular Affairs	09/11/13	Returned 01/03/14 ^a	
Rhea S. Suh	Asst. Sec.—Fish and Wildlife and Parks	10/30/13	Returned 01/03/14 ^a	
Janice M. Schneider	Asst. Sec.—Land and Minerals Management	11/07/13	Returned 01/03/14 ^a	
Tommy P. Beaudreau	Asst. Sec.—Policy, Management, and Budget/Chief Financial Officer	11/12/13	Returned 01/03/14 ^a	
Neil G. Kornze	Dir.—Bureau of Land Management	11/12/13	Returned 01/03/14 ^a	
Rhea S. Suh	Asst. Sec.—Fish and Wildlife and Parks	01/06/14	Withdrawn 09/18/14	
Janice M. Schneider	Asst. Sec.—Land and Minerals Management	01/06/14	05/01/14	115
Neil G. Kornze	Dir.—Bureau of Land Management	01/06/14	04/08/14	92
Esther P. Kia’aina	Asst. Sec.—Insular Affairs	01/06/14	06/26/14	171
Michael L. Connor	Dep. Sec.	01/06/14	02/27/14	52
Tommy P. Beaudreau	Asst. Sec.—Policy, Management, and Budget/Chief Financial Officer	01/06/14	Withdrawn 05/12/14	
Vincent G. Logan	Special Trustee for American Indians	01/06/14	06/26/14	171
Suzette M. Kimball	Dir.—U.S. Geological Survey	01/09/14	Returned 12/17/14 ^a	

Nominee	Position	Date Nominated	Date Confirmed	Days to Confirm
Estevan R. Lopez	Commissioner—Bureau of Reclamation	03/10/14	12/16/14	281
Jonodev O. Chaudhuri	Chair—National Indian Gaming Commission	07/22/14	Returned 12/17/14 ^a	
Mean number of days to confirm a nomination				134.9
Median number of days to confirm a nomination				115.0

Source: CRS.

- a. Returned to the President under the provisions of Senate Rule XXXI, paragraph 6 of the Standing Rules of the Senate.

Department of Justice

Table 20. Full-Time PAS Positions in the Department of Justice
(as of the end of the 113th Congress)

Position ^a	Pay Level
Attorney General	I
Deputy Attorney General	II
Inspector General ^b	III + 3% ^c
Director—Bureau of Alcohol, Tobacco, Firearms, and Explosives ^d	III
Director—Federal Bureau of Investigation ^e	II
Administrator—Drug Enforcement	III
Associate Attorney General	III
Solicitor General	III
Assistant Attorney General—Antitrust Division	IV
Assistant Attorney General—Civil Division	IV
Assistant Attorney General—Civil Rights Division	IV
Assistant Attorney General—Criminal Division	IV
Assistant Attorney General—Environment and Natural Resources Division	IV
Assistant Attorney General—Legislative Affairs	IV
Assistant Attorney General—National Security Division	IV
Assistant Attorney General—Office of Justice Programs	IV
Assistant Attorney General—Office of Legal Counsel	IV
Assistant Attorney General—Office of Legal Policy	IV
Assistant Attorney General—Tax Division	IV
Deputy Administrator—Drug Enforcement Administration	IV
Director—Community Relations Service ^f	IV
Director—U.S. Marshals Service	IV
Special Counsel—Immigration-Related Unfair Employment Practices ^g	^h

Position ^a	Pay Level
Director—Violence Against Women Office	V

Source: CRS.

Note: PAS refers to presidential appointments with the advice and consent of the Senate.

- a. Positions in this column do not include the U.S. attorney and U.S. marshal positions. The chief financial officer (CFO) position is also not listed here. Although the Department of Justice is included in the statute that provides presidentially appointed and Senate-confirmed CFOs for all of the major executive branch agencies (31 U.S.C. §901(a)(1)), this provision is superseded by 28 U.S.C. §507, which provides that the Assistant Attorney General for Administration, appointed by the Attorney General with the approval of the President, shall be the CFO for the Department of Justice.
- b. The President may remove an inspector general (IG) from office, as he may remove most other appointed officials in the departments. In the case of an IG, however, the law provides that “[i]f an Inspector General is removed from office or is transferred to another position or location within an establishment, the President shall communicate in writing the reasons for any such removal or transfer to both Houses of Congress, not later than 30 days before the removal or transfer” (5 U.S.C. Appx. §3(b)).
- c. Under the provisions of 5 U.S.C. Appx. §3(e), “The annual rate of basic pay for an inspector general (as defined under section 12(3)) shall be the rate payable for level III of the Executive Schedule under section 5314 of title 5, United States Code, plus 3 percent.”
- d. The position of Director—Bureau of Alcohol, Tobacco, Firearms, and Explosives was made a presidential appointment requiring the advice and consent of the Senate under the provisions of P.L. 109-177, Title V §504 (120 Stat. 247), enacted March 9, 2006. It was filled for the first time in the 113th Congress.
- e. This position has a 10-year term. See 28 U.S.C. §532 note.
- f. This position has a four-year term. See 42 U.S.C. §2000g.
- g. This position has a four-year term. See 8 U.S.C. §1324b(c)(1).
- h. “The Special Counsel for Immigration-Related Unfair Employment Practices is entitled to receive compensation at a rate not to exceed the rate now or hereafter provided for grade GS-17 of the General Schedule,” under 8 U.S.C. §1324b(c)(3).

Table 21. Department of Justice Appointment Action During the 113th Congress

Nominee	Position	Date Nominated	Date Confirmed	Days to Confirm
Derek A. West	Assoc. Atty. General	1/22/2013	7/25/2013	184
Byron T. Jones	Dir.—Bureau of Alcohol, Tobacco, Firearms, and Explosives	1/24/2013	7/31/2013	188
Karol V. Mason	Asst. Atty. General—Office of Justice Programs	2/13/2013	4/25/2013	71
Stuart F. Delery	Asst. Atty. General—Civil Division	3/21/2013	8/1/2013	133
James B. Comey, Jr.	Dir.—Federal Bureau of Investigation	6/21/2013	7/29/2013	38
Peter J. Kadzik	Asst. Atty. General—Legislative Affairs	8/1/2013	Returned 01/03/14 ^a	
John P. Carlin	Asst. Atty. General—National Security Division	9/11/2013	Returned 01/03/14 ^a	
Leslie R. Caldwell	Asst. Atty. General—Criminal Division	9/18/2013	Returned 01/03/14 ^a	

Nominee	Position	Date Nominated	Date Confirmed	Days to Confirm
Debo P. Adegbile	Asst. Atty. General— Civil Rights Division	11/18/2013	Returned 01/03/14 ^a	
Debo P. Adegbile	Asst. Atty. General— Civil Rights Division	1/6/2014	Withdrawn 09/15/14	
Leslie R. Caldwell	Asst. Atty. General— Criminal Division	1/6/2014	5/15/2014	129
John P. Carlin	Asst. Atty. General— National Security Division	1/6/2014	4/1/2014	85
Peter J. Kadzik	Asst. Atty. General— Legislative Affairs	1/6/2014	6/17/2014	162
John C. Cruden	Asst. Atty. General— Environment and Natural Resources Division	1/7/2014	12/16/2014	343
Loretta E. Lynch	Attorney General	11/13/2014	Returned 12/17/14 ^a	
Mean number of days to confirm a nomination				148.1
Median number of days to confirm a nomination				133

Source: CRS.

- a. Returned to the President under the provisions of Senate Rule XXXI, paragraph 6 of the Standing Rules of the Senate.

Department of Labor

Table 22. Full-Time PAS Positions in the Department of Labor
(as of the End of the 113th Congress)

Position	Pay Level
Secretary	I
Deputy Secretary	II
Inspector General ^a	III + 3% ^b
Assistant Secretary—Congressional and Intergovernmental Affairs	IV
Assistant Secretary—Disability Employment Policy	IV
Assistant Secretary—Employee Benefits Security Administration	IV
Assistant Secretary—Employment and Training Administration	IV
Assistant Secretary—Mine Safety and Health Administration	IV
Assistant Secretary—Occupational Safety and Health Administration	IV
Assistant Secretary—Policy	IV
Assistant Secretary—Veterans' Employment and Training Service	IV
Chief Financial Officer ^c	IV
Commissioner—Bureau of Labor Statistics ^d	IV

Position	Pay Level
Solicitor	IV
Administrator—Wage and Hour Division	V

Source: CRS.

Note: PAS refers to presidential appointments with the advice and consent of the Senate.

- a. The President may remove an inspector general (IG) from office, as he may remove most other appointed officials in the departments. In the case of an IG, however, the law provides that “[i]f an Inspector General is removed from office or is transferred to another position or location within an establishment, the President shall communicate in writing the reasons for any such removal or transfer to both Houses of Congress, not later than 30 days before the removal or transfer” (5 U.S.C. Appx. §3(b)).
- b. Under the provisions of 5 U.S.C. Appx. §3(e), “The annual rate of basic pay for an inspector general (as defined under section 12(3)) shall be the rate payable for level III of the Executive Schedule under section 5314 of title 5, United States Code, plus 3 percent.”
- c. The chief financial officer may be appointed by the President, with the advice and consent of the Senate, or may be designated by the President from among agency officials who have been confirmed by the Senate for other positions (31 U.S.C. §901(a)(1)).
- d. This position has a four-year term. See 29 U.S.C. §3.

Table 23. Department of Labor Appointment Action During the 113th Congress

Nominee	Position	Date Nominated	Date Confirmed	Days to Confirm
Thomas E. Perez	Secretary	03/19/13	07/18/13	121
Scott S. Dahl	Inspector General	07/18/13	10/16/13	90
David Weil	Admin.—Wage and Hour Division	09/11/13	Returned 01/03/14 ^a	
Portia Y. Wu	Asst. Sec.—Employment and Training Administration	12/13/13	Returned 01/03/14 ^a	
Portia Y. Wu	Asst. Sec.—Employment and Training Administration	01/06/14	04/02/14	86
David Weil	Admin.—Wage and Hour Division	01/06/14	04/28/14	112
Christopher P. Lu	Dep. Sec.	01/09/14	04/01/14	82
Adri D. Jayaratne	Asst. Sec.—Congressional and Intergovernmental Affairs	07/21/14	Returned 12/17/14 ^a	
Mean number of days to confirm a nomination				98.2
Median number of days to confirm a nomination				90.0

Source: CRS.

- a. Returned to the President under the provisions of Senate Rule XXXI, paragraph 6 of the Standing Rules of the Senate.

Department of State

Table 24. Full-Time PAS Positions in the Department of State
(as of the end of the 113th Congress)

Position ^a	Pay Level
Secretary	I

Position ^a	Pay Level
Deputy Secretary	II
Deputy Secretary—Management and Resources	II
Inspector General ^b	III + 3% ^c
Under Secretary—Arms Control and International Security	III
Under Secretary—Economic Growth, Energy, and the Environment	III
Under Secretary—Civilian Security, Democracy, and Human Rights ^d	III
Under Secretary—Management	III
Under Secretary—Political Affairs	III
Under Secretary—Public Diplomacy and Public Affairs	III
Ambassador-at-Large—Global Women’s Issues	IV
Ambassador-at-Large—International Religious Freedom	IV
Ambassador-at-Large/Director—Office to Monitor and Combat Trafficking in Persons	IV
Ambassador-at-Large—War Crimes Issues	IV
Ambassador-at-Large/Coordinator—Counterterrorism	IV
Ambassador-at-Large/Coordinator—U.S. Global AIDS	IV
Chief of Protocol	IV
Assistant Secretary—African Affairs	IV
Assistant Secretary—Arms Control, Verification and Compliance	IV
Assistant Secretary—Conflict and Stabilization Operations/ Coordinator— Reconstruction and Stabilization	IV
Assistant Secretary—Consular Affairs	IV
Assistant Secretary—Democracy, Human Rights, and Labor	IV
Assistant Secretary—Diplomatic Security ^e	IV
Assistant Secretary—East Asian and Pacific Affairs	IV
Assistant Secretary—Economic and Business Affairs	IV
Assistant Secretary—Educational and Cultural Affairs	IV
Assistant Secretary—Energy Resources	IV
Assistant Secretary—European and Eurasian Affairs	IV
Assistant Secretary—Intelligence and Research	IV
Assistant Secretary—International Narcotics and Law Enforcement Affairs	IV
Assistant Secretary—International Organizations Affairs	IV
Assistant Secretary—International Security and Nonproliferation	IV
Assistant Secretary—Legislative Affairs	IV
Assistant Secretary—Near Eastern Affairs	IV
Assistant Secretary—Oceans and International Environmental and Scientific Affairs	IV
Assistant Secretary—Political-Military Affairs	IV
Assistant Secretary—Population, Refugees, and Migration	IV

Position ^a	Pay Level
Assistant Secretary—South and Central Asian Affairs	IV
Assistant Secretary—Western Hemisphere Affairs	IV
Chief Financial Officer ^f	IV
Director General—Foreign Services ^g	IV
Director—Office of Foreign Mission ^e	IV
Legal Adviser	IV
International Organizations	
U.S. Representative—United Nations (UN)	II
U.S. Representative—Organization of American States	h
U.S. Deputy Representative—UN	i
U.S. Representative—Economic and Social Council, UN	i
U.S. Representative—Management and Reform, UN	i
U.S. Alternate Representative—Special Political Affairs, UN	i

Source: CRS.

Note: PAS refers to presidential appointments with the advice and consent of the Senate.

- a. The positions in this column do not include chiefs of mission in overseas posts or Foreign Service officers. In addition, certain officers of the State Department may be required to have certain qualifications. See 22 U.S.C. §2651a(g).
- b. The President may remove an inspector general (IG) from office, as he may remove most other appointed officials in the departments. In the case of an IG, however, the law provides that “[i]f an Inspector General is removed from office or is transferred to another position or location within an establishment, the President shall communicate in writing the reasons for any such removal or transfer to both Houses of Congress, not later than 30 days before the removal or transfer” (5 U.S.C. Appx. §3(b)).
- c. Under the provisions of 5 U.S.C. Appx. §3(e), “The annual rate of basic pay for an inspector general (as defined under section 12(3)) shall be the rate payable for level III of the Executive Schedule under section 5314 of title 5, United States Code, plus 3 percent.”
- d. This position was formerly known as the Under Secretary for Democracy and Global Affairs.
- e. From 1998 to 2008, each time an individual has been nominated to and confirmed for the position of Assistant Secretary for Diplomatic Security, he has simultaneously been nominated to and confirmed for the position of Director of Foreign Missions. In the 113th Congress, the President nominated distinct individuals to each position as shown below.
- f. The chief financial officer may be appointed by the President, with the advice and consent of the Senate, or may be designated by the President from among agency officials who have been confirmed by the Senate for other positions (31 U.S.C. §901(a)(1)).
- g. By law, incumbent must be a current or former career member of the Foreign Service (22 U.S.C. §3928).
- h. The salary for the U.S. Representative to the Organization of the American States is linked to the pay for chiefs of mission.
- i. The salaries for these positions within the UN are administratively determined.

Table 25. Department of State Appointment Action During the 113th Congress

Nominee	Position	Date Nominated	Date Confirmed	Days to Confirm
John F. Kerry	Secretary	01/22/13	01/29/13	7
Catherine M. Russell	Amb.-at-Large—Global Women’s Issues	03/19/13	08/01/13	135

Nominee	Position	Date Nominated	Date Confirmed	Days to Confirm
Avril D. Haines	Legal Adviser	04/18/13	Withdrawn 06/13/13	
Carlos Pascual	Asst. Sec.—Energy Resources	04/23/13	Returned 01/03/14 ^a	
Rose E. Gottemoeller	Under Sec.—Arms Control and International Security	05/09/13	Returned 01/03/14 ^a	
Daniel R. Russel	Asst. Sec.—East Asian and Pacific Affairs	05/16/13	07/09/13	54
Victoria Nuland	Asst. Sec.—European and Eurasian Affairs	05/23/13	09/12/13	112
Samantha Power	U.S. Rep.—United Nations (UN)	06/13/13	08/01/13	49
Linda Thomas-Greenfield	Asst. Sec.—African Affairs	06/24/13	08/01/13	38
Steve A. Linick	Inspector General	06/27/13	09/17/13	82
Tomasz P. Malinowski	Asst. Sec.—Democracy, Human Rights, and Labor	07/09/13	Returned 01/03/14 ^a	
Evan Ryan	Asst. Sec.—Educational and Cultural Affairs	07/09/13	09/23/13	76
Frank A. Rose	Asst. Sec.—Arms Control, Verification and Compliance	07/18/13	Returned 01/03/14 ^a	
Nisha D. Biswal	Asst. Sec.—South Asian Affairs	07/18/13	10/16/13	90
Julia Frifield	Asst. Sec.—Legislative Affairs	07/18/13	10/16/13	90
Gregory B. Starr	Asst. Sec.—Diplomatic Security	07/31/13	11/14/13	106
Anne W. Patterson	Asst. Sec.—Near Eastern Affairs	08/01/13	12/16/13	137
Sarah Sewall	Under Sec.—Civilian Security, Democracy, and Human Rights	08/01/13	Returned 01/03/14 ^a	
Puneet Talwar	Asst. Sec.—Political-Military Affairs	09/11/13	Returned 01/03/14 ^a	
Heather A. Higginbottom	Dep. Sec.—Management and Resources	09/11/13	12/13/13	93
Richard Stengel	Under. Sec.—Public Diplomacy and Public Affairs	09/18/13	Returned 01/03/14 ^a	
Catherine A. Novelli	Under Sec.—Economic Growth, Energy, and the Environment	09/25/13	Returned 01/03/14 ^a	
Arnold A. Chacon	Dir. Gen.—Foreign Service	10/07/13	Returned 01/03/14 ^a	
Daniel B. Smith	Asst. Sec.—Intelligence and Research	10/07/13	Returned 01/03/14 ^a	
Charles H. Rivkin	Asst. Sec.—Economic and Business Affairs	10/30/13	Returned 01/03/14 ^a	
Bathsheba N. Crocker	Asst. Sec.—International Organization Affairs	10/30/13	Returned 01/03/14 ^a	
Tina S. Kaidanow	Ambassador-at-Large/Coordinator—Counterterrorism	10/30/13	Returned 01/03/14 ^a	
Peter A. Selfridge	Chief of Protocol	12/13/13	Returned 01/03/14 ^a	

Nominee	Position	Date Nominated	Date Confirmed	Days to Confirm
Richard Stengel	Under. Sec.—Public Diplomacy and Public Affairs	01/06/14	02/11/14	36
Sarah Sewall	Under Sec.—Civilian Security, Democracy, and Human Rights	01/06/14	02/11/14	36
Puneet Talwar	Asst. Sec.—Political-Military Affairs	01/06/14	03/13/14	66
Frank A. Rose	Asst. Sec.—Arms Control, Verification and Compliance	01/06/14	12/16/14	344
Charles H. Rivkin	Asst. Sec.—Economic and Business Affairs	01/06/14	02/11/14	36
Carlos Pascual	Asst. Sec.—Energy Resources	01/06/14	Returned 12/17/14 ^a	
Tomasz P. Malinowski	Asst. Sec.—Democracy, Human Rights, and Labor	01/06/14	04/02/14	86
Rose E. Gottemoeller	Under Sec.—Arms Control and International Security	01/06/14	03/06/14	59
Bathsheba N. Crocker	Asst. Sec.—International Organization Affairs	01/06/14	09/18/14	255
Peter A. Selfridge	Chief of Protocol	01/06/14	05/05/14	119
Tina S. Kaidanow	Ambassador-at-Large/Coordinator—Counterterrorism	01/06/14	02/12/14	37
Catherine A. Novelli	Under Sec.—Economic Growth, Energy, and the Environment	01/06/14	02/12/14	37
Arnold A. Chacon	Dir. Gen.—Foreign Service	01/06/14	12/12/14	340
Daniel B. Smith	Asst. Sec.—Intelligence and Research	01/06/14	02/12/14	37
Deborah L. Birx	Amb.-at-Large/Coordinator—U.S. Global AIDS	01/09/14	04/02/14	83
Gentry O. Smith	Dir.—Office of Foreign Missions	05/05/14	Returned 12/17/14 ^a	
David Pressman	U.S. Alt. Rep.—Special Political Affairs, UN	06/16/14	09/17/14	93
Michele J. Sison	U.S. Dep. Rep.—UN	07/09/14	11/19/14	133
David N. Saperstein	Amb.-at-Large—International Religious Freedom	07/29/14	12/12/14	136
Mari C. Aponte	U.S. Representative—Organization of American States	07/31/13	Returned 12/17/14 ^a	
Jennifer A. Haverkamp	Asst. Sec.—Oceans and International Environmental and Scientific Affairs	09/08/14	Returned 12/17/14 ^a	
Michele T. Bond	Asst. Sec.—Consular Affairs	09/10/14	Returned 12/17/14 ^a	
Brian J. Egan	Legal Adviser	09/18/14	Returned 12/17/14 ^a	
Antony Blinken	Dep. Sec.	11/12/14	12/16/14	34
Mean number of days to confirm a nomination				97.9

Nominee	Position	Date Nominated	Date Confirmed	Days to Confirm
Median number of days to confirm a nomination				83.0

Source: CRS.

- a. Returned to the President under the provisions of Senate Rule XXXI, paragraph 6 of the Standing Rules of the Senate.

Department of Transportation

Table 26. Full-Time PAS Positions in the Department of Transportation

(as of the end of the 113th Congress)

Position	Pay Level
Secretary	I
Deputy Secretary	II
Under Secretary—Policy	II
Administrator—Federal Aviation Administration ^a	II
Administrator—Federal Highway Administration	II
Inspector General ^b	III + 3% ^c
Administrator—Federal Motor Carrier Safety Administration	III
Administrator—Federal Railroad Administration	III
Administrator—Federal Transit Administration	III
Administrator—Maritime Administration	III
Administrator—National Highway Traffic Safety Administration	III
Administrator—Pipeline and Hazardous Materials Safety Administration	III
Assistant Secretary—Research and Technology ^d	III
Assistant Secretary—Aviation and International Affairs	IV
Assistant Secretary—Governmental Affairs	IV
Assistant Secretary—Transportation Policy	IV
Chief Financial Officer ^e	IV
General Counsel	IV

Source: CRS.

Note: PAS refers to presidential appointments with the advice and consent of the Senate.

- a. This position has a five-year term and specified qualifications. See 49 U.S.C. §106.
- b. The President may remove an inspector general (IG) from office, as he may remove most other appointed officials in the departments. In the case of an IG, however, the law provides that “[i]f an Inspector General is removed from office or is transferred to another position or location within an establishment, the President shall communicate in writing the reasons for any such removal or transfer to both Houses of Congress, not later than 30 days before the removal or transfer” (5 U.S.C. Appx. §3 (b)).
- c. Under the provisions of 5 U.S.C. Appx. §3(e), “The annual rate of basic pay for an inspector general (as defined under section 12(3)) shall be the rate payable for level III of the Executive Schedule under section 5314 of title 5, United States Code, plus 3 percent.”
- d. Under P.L. 113-76, the Consolidated Appropriations Act of 2014 (128 Stat. 574), the functions of the Research and Innovative Technology Administration were transferred to a newly created Office of the

Assistant Secretary for Research Technology, and the position of Administrator was redesignated as Assistant Secretary.

- e. The chief financial officer may be appointed by the President, with the advice and consent of the Senate, or may be designated by the President from among agency officials who have been confirmed by the Senate for other positions (31 U.S.C. §901(a)(1)).

**Table 27. Department of Transportation Appointment Action
During the 113th Congress**

Nominee	Position	Date Nominated	Date Confirmed	Days to Confirm
Anthony R. Foxx	Secretary	05/07/13	06/27/13	51
Gregory D. Winfree	Admin.—Research and Innovative Technology Administration ^a	07/15/13	10/16/13	93
Sylvia I. Garcia	Chief Financial Officer	07/31/13	10/16/13	77
Paul N. Jaenichen, Sr.	Admin.—Maritime Administration	09/11/13	Returned 01/03/14 ^b	
Kathryn B. Thomson	General Counsel	09/23/13	Returned 01/03/14 ^b	
Kathryn B. Thomson	General Counsel	01/06/14	03/27/14	80
Paul N. Jaenichen, Sr.	Admin.—Maritime Administration	01/06/14	07/15/14	190
Victor M. Mendez	Dep. Sec.	05/15/14	07/24/14	70
Peter M. Rogoff	Under Sec.—Policy	05/15/14	07/24/14	70
Therese W. McMillan	Admin.—Federal Transit Administration	07/28/14	Returned 12/17/14 ^b	
Carlos A. Monje, Jr.	Asst. Sec.—Transportation Policy	09/08/14	Returned 12/17/14 ^b	
Mark R. Rosekind	Admin.—National Highway Traffic Safety Administration	11/19/14	12/16/14	27
Mean number of days to confirm a nomination				82.3
Median number of days to confirm a nomination				73.5

Source: CRS.

- a. Gregory D. Winfree was confirmed to the position of Administrator for the Research and Innovative Technology Administration as noted above. However, under P.L. 113-76, the Consolidated Appropriations Act of 2014 (128 Stat. 574), this position was redesignated as Assistant Secretary for Research Technology. On January 23, 2014, Winfree was sworn in as the new Assistant Secretary.
- b. Returned to the President under the provisions of Senate Rule XXXI, paragraph 6 of the Standing Rules of the Senate.

Department of the Treasury

Table 28. Full-Time PAS Positions in the Department of the Treasury
(as of the end of the 113th Congress)

Position	Pay Level
Secretary	I
Deputy Secretary	II
Inspector General ^a	III + 3% ^b
Inspector General—Tax Administration ^a	III + 3% ^b

Position	Pay Level
Special Inspector General—Troubled Asset Relief Program ^{a,c}	III + 3% ^b
Commissioner of Internal Revenue ^d	III
Comptroller of the Currency ^e	III
Director—Office of Financial Research	III
Director—Office of Thrift Supervision ^f	III
Under Secretary—Domestic Finance	III
Under Secretary—Terrorism and Financial Intelligence	III
Under Secretary—International Affairs	III
Assistant Secretary—Economic Policy	IV
Assistant Secretary—Financial Institutions	IV
Assistant Secretary—Financial Markets	IV
Assistant Secretary—Financial Stability	IV
Assistant Secretary—Intelligence and Analysis	IV
Assistant Secretary—International Finance ^g	IV
Assistant Secretary—International Markets and Development	IV
Assistant Secretary—Legislative Affairs ^h	IV
Assistant Secretary—Tax Policy	IV
Assistant Secretary—Terrorist Financing	IV
Chief Financial Officer ^h	IV
General Counsel	IV
Chief Counsel—Internal Revenue Service/Assistant General Counsel for Tax	V
Director of the Mint ⁱ	SLI

Source: CRS.

Note: PAS refers to presidential appointments with the advice and consent of the Senate.

- a. The President may remove an inspector general (IG) from office, as he may remove most other appointed officials in the departments. In the case of an IG, however, the law provides that “[i]f an Inspector General is removed from office or is transferred to another position or location within an establishment, the President shall communicate in writing the reasons for any such removal or transfer to both Houses of Congress, not later than 30 days before the removal or transfer” (5 U.S.C. Appx. §3 (b)).
- b. Under the provisions of 5 U.S.C. Appx. §3 (e), “The annual rate of basic pay for an inspector general (as defined under section 12(3)) shall be the rate payable for level III of the Executive Schedule under section 5314 of title 5, United States Code, plus 3 percent.”
- c. The position of Special Inspector General has the same removal provisions as other inspectors general (see table note b, above).
- d. This position has a five-year term and specified qualifications. See 26 U.S.C. §7803(a)(1).
- e. This position has a five-year term and a limitation on the President’s removal power. See 12 U.S.C. §2.
- f. This position has a five-year term and specified qualifications. See 12 U.S.C. §1462a(c).
- g. The *U.S. Code* provides that the department has two Deputy Under Secretaries appointed by the President with the advice and consent of the Senate. “When appointing each Deputy Under Secretary, the President may designate the Deputy Under Secretary as an Assistant Secretary” (31 U.S.C. §301(d)). In each of these two cases, the President did so.

- h. The chief financial officer may be appointed by the President, with the advice and consent of the Senate, or may be designated by the President from among agency officials who have been confirmed by the Senate for other positions (31 U.S.C. §901(a)(1)).
- i. The position has a five-year term and a limitation on the President's removal power. See 31 U.S.C. §304(b).
- j. According to the 2012 edition of the *Plum Book*, the Director of the United States Mint and the Treasurer of the United States were both senior-level positions (p. 126). With regard to pay for such positions, the *Plum Book* states, "The minimum pay for SL [Senior Level] positions is 120 percent of the rate of basic pay for GS-15, step 1. For agencies without a certified performance appraisal system, SL members' pay may not exceed the rate payable for level III of the Executive Schedule. For agencies with a certified performance appraisal system, SL members' pay may not exceed the rate payable for level II of the Executive Schedule. SL members are not entitled to locality-based comparability payments." (p. 204). The Department of the Treasury received certification from the Office of Personnel Management for its performance appraisal system during the period covered by this report. See also 5 U.S.C. §5376 and 5 U.S.C. §5304(g)(2).

**Table 29. Department of the Treasury Appointment Action
During the 113th Congress**

Nominee	Position	Date Nominated	Date Confirmed	Days to Confirm
Christopher J. Meade	General Counsel	01/22/13	04/25/13	93
Jacob J. Lew	Secretary	01/22/13	02/27/13	36
Sarah B. Raskin	Dep. Sec.	07/31/13	Returned 01/03/14 ^a	
Karen Dynan	Asst. Sec.—Economic Policy	08/01/13	Returned 01/03/14 ^a	
John A. Koskinen	Commissioner—Internal Revenue	08/01/13	12/20/13	141
Nani A. Coloretti	Chief Financial Officer	10/30/13	Returned 01/03/14 ^a	
Karen Dynan	Asst. Sec.—Economic Policy	01/06/14	06/26/14	171
Sarah B. Raskin	Dep. Sec.	01/06/14	03/12/14	65
Nani A. Coloretti	Chief Financial Officer	01/06/14	Withdrawn 03/10/14	
D. Nathan Sheets	Under Sec.—International Affairs	02/12/14	09/18/14	218
Ramin Toloui	Asst. Sec.—International Finance ^b	04/10/14	11/20/14	224
Brodi L. Fontenot	Chief Financial Officer	07/31/14	Returned 12/17/14 ^a	
Seth B. Carpenter	Asst. Sec.—Financial Markets	09/08/14	Returned 12/17/14 ^a	
Adewale Adeyemo	Asst. Sec.—Int'l Markets and Development	11/12/14	Returned 12/17/14 ^a	
Antonio F. Weiss	Under Sec.—Domestic Finance	11/12/14	Returned 12/17/14 ^a	
Mean number of days to confirm a nomination				135.4
Median number of days to confirm a nomination				141.0

Source: CRS.

- a. Returned to the President under the provisions of Senate Rule XXXI, paragraph 6 of the Standing Rules of the Senate.
- b. The *U.S. Code* provides that the department has two Deputy Under Secretaries appointed by the President with the advice and consent of the Senate. "When appointing each Deputy Under Secretary, the President may designate the Deputy Under Secretary as an Assistant Secretary" (31 U.S.C. §301(d)). In the case of Ramin Toulou, the President did so.

Department of Veterans Affairs

Table 30. Full-Time PAS Positions in the Department of Veterans Affairs
(as of the end of the 113th Congress)

Position	Pay Level
Secretary	I
Deputy Secretary	II
Inspector General ^a	III + 3% ^b
Under Secretary—Benefits	III
Under Secretary—Health	III
Under Secretary—Memorial Affairs	III
Assistant Secretary—Congressional and Legislative Affairs	IV
Assistant Secretary—Information and Technology	IV
Assistant Secretary—Policy and Planning	IV
Chief Financial Officer ^c	IV
Chairman—Board of Veterans' Appeals ^d	IV
General Counsel	IV

Source: CRS.

Note: PAS refers to presidential appointments with the advice and consent of the Senate.

- The President may remove an inspector general (IG) from office, as he may remove most other appointed officials in the departments. In the case of an IG, however, the law provides that “[i]f an Inspector General is removed from office or is transferred to another position or location within an establishment, the President shall communicate in writing the reasons for any such removal or transfer to both Houses of Congress, not later than 30 days before the removal or transfer” (5 U.S.C. Appx. §3(b)).
- Under the provisions of 5 U.S.C. Appx. §3(e), “The annual rate of basic pay for an inspector general (as defined under section 12(3)) shall be the rate payable for level III of the Executive Schedule under section 5314 of title 5, United States Code, plus 3 percent.”
- The chief financial officer may be appointed by the President, with the advice and consent of the Senate, or may be designated by the President from among agency officials who have been confirmed by the Senate for other positions (31 U.S.C. §901(a)(1)).
- This position has a six-year term and limitations on the President’s removal power. See 38 U.S.C. §7101(b).

Table 31. Department of Veterans Affairs Appointment Action During the 113th Congress

Nominee	Position	Date Nominated	Date Confirmed	Days to Confirm
Constance B. Tobias	Chairman—Board of Veterans' Appeals	3/21/2013	Returned 01/03/14 ^a	
Linda A. Schwartz	Asst. Sec.—Policy and Planning	8/1/2013	Returned 01/03/14 ^a	
Sloan D. Gibson	Dep. Sec.	9/11/2013	Returned 01/03/14 ^a	
Helen Tierney	Chief Financial Officer	10/7/2013	Returned 01/03/14 ^a	
Sloan D. Gibson	Dep. Sec.	1/6/2014	2/11/2014	36
Linda A. Schwartz	Asst. Sec.—Policy and Planning	1/6/2014	9/16/2014	253

Nominee	Position	Date Nominated	Date Confirmed	Days to Confirm
Helen Tierney	Chief Financial Officer	1/6/2014	12/16/2014	344
Constance B. Tobias	Chairman—Board of Veterans' Appeals	1/6/2014	12/17/2014	345
Jeffrey A. Murawsky	Under Sec.—Health	5/5/2014	Withdrawn 06/09/14	
Robert A. McDonald	Secretary	7/7/2014	7/29/2014	22
Leigh A. Bradley	General Counsel	11/12/2014	12/16/2014	34
Mean number of days to confirm a nomination				172.3
Median number of days to confirm a nomination				144.5

Source: CRS.

- a. Returned to the President under the provisions of Senate Rule XXXI, paragraph 6 of the Standing Rules of the Senate.

Appendix A. Presidential Nominations, 113th Congress

Table A-1. Nominations and Appointments to Full-Time Positions in Executive Departments, 113th Congress

Nominee	Position	Department	Date Nominated	Date Confirmed	Days to Confirm ^a
Debo P. Adegbile	Asst. Atty. General—Civil Rights Division	DOJ	11/18/13	Returned 01/03/14	
Debo P. Adegbile	Asst. Atty. General—Civil Rights Division	DOJ	01/06/14	Withdrawn 09/15/14	
Adewale Adeyemo	Asst. Sec.—Int’l Markets and Development	TREAS	11/12/14	Returned 12/17/14	
Gustavo V. Aguilar	Asst. Sec.—Fair Housing and Equal Opportunity	HUD	01/16/14	06/19/14	154
Bruce H. Andrews	Deputy Sec.	DOC	05/22/14	07/24/14	63
Mari C. Aponte	U.S. Representative—Organization of American States	DOS	07/31/13	Returned 12/17/14	
Miranda A. A. Ballentine	Asst. Sec.—Air Force—Installations, Environment, and Logistics	DOD	01/30/14	09/11/14	224
Todd A. Batta	Asst. Sec.—Congressional Relations	USDA	02/12/14	06/12/14	120
Tommy P. Beaudreau	Asst. Sec.—Policy, Management, and Budget/Chief Financial Officer	DOI	11/12/13	Returned 01/03/14	
Tommy P. Beaudreau	Asst. Sec.—Policy, Management, and Budget/Chief Financial Officer	DOI	01/06/14	Withdrawn 05/12/14	
David J. Berteau	Asst. Sec.—Logistics and Materiel Readiness	DOD	11/12/14	12/16/14	34
Deborah L. Birx	Amb.-at-Large/Coordinator—U.S. Global AIDS	DOS	01/09/14	04/02/14	83
Nisha D. Biswal	Asst. Sec.—South Asian Affairs	DOS	07/18/13	10/16/13	90
Antony Blinken	Dep. Sec.	DOS	11/12/14	12/16/14	34
Michele T. Bond	Asst. Sec.—Consular Affairs	DOS	09/10/14	Returned 12/17/14	
Robert Bonnie	Under Sec.—Natural Resources and Environment	USDA	06/27/13	08/01/13	35
Leigh A. Bradley	General Counsel	DVA	11/12/14	12/16/14	34
L. Reginald Brothers, Jr.	Under Sec.—Science and Technology	DHS	01/30/14	04/07/14	67
Manson K. Brown	Asst. Sec.—Environmental Observation and Prediction	DOC	07/31/14	Returned 12/17/14	

Nominee	Position	Department	Date Nominated	Date Confirmed	Days to Confirm^a
Stevan E. Bunnell	General Counsel	DHS	08/01/13	10/16/13	76
Sylvia M. Burwell	Secretary	HHS	04/11/14	06/05/14	55
Leslie R. Caldwell	Asst. Atty. General—Criminal Division	DOJ	09/18/13	Returned 01/03/14	
Leslie R. Caldwell	Asst. Atty. General—Criminal Division	DOJ	01/06/14	05/15/14	129
Maria Cancian	Asst. Sec.—Family Support ^b	HHS	02/12/14	Returned 12/17/14	
John P. Carlin	Asst. Atty. General—National Security Division	DOJ	09/11/13	Returned 01/03/14	
John P. Carlin	Asst. Atty. General—National Security Division	DOJ	01/06/14	04/01/14	85
Seth B. Carpenter	Asst. Sec.—Financial Markets	TREAS	09/08/14	Returned 12/17/14	
Brad R. Carson	Under Sec.—Army	DOD	11/21/13	Returned 01/03/14	
Brad R. Carson	Under Sec.—Army	DOD	01/06/14	02/12/14	37
Julian Castro	Secretary	HUD	06/02/14	07/09/14	37
Arnold A. Chacon	Dir. Gen.—Foreign Service	DOS	10/07/13	Returned 01/03/14	
Arnold A. Chacon	Dir. Gen.—Foreign Service	DOS	01/06/14	12/12/14	340
Jonodev O. Chaudhuri	Chair—National Indian Gaming Commission	DOI	07/22/14	Returned 12/17/14	
James Cole, Jr.	General Counsel	ED	06/11/13	Returned 01/03/14	
James Cole, Jr.	General Counsel	ED	01/06/14	12/16/14	344
Nani A. Coloretti	Dep. Sec.	HUD	03/10/14	12/02/14	267
Nani A. Coloretti	Chief Financial Officer	TREAS	10/30/13	Returned 01/03/14	
Nani A. Coloretti	Chief Financial Officer	TREAS	01/06/14	Withdrawn 03/10/14	
James B. Comey, Jr.	Dir.—Federal Bureau of Investigation	DOJ	06/21/13	07/29/13	38
Michael L. Connor	Dep. Sec.	DOI	07/31/13	Returned 01/03/14	
Michael L. Connor	Dep. Sec.	DOI	01/06/14	02/27/14	52
Madelyn R. Creedon	Prin. Dep. Admin.—National Nuclear Security Administration (NNSA)	DOE	11/07/13	Returned 01/03/14	

Nominee	Position	Department	Date Nominated	Date Confirmed	Days to Confirm^a
Madelyn R. Creedon	Prin. Dep. Admin.—NNSA	DOE	01/06/14	07/23/14	198
Bathsheba N. Crocker	Asst. Sec.—International Organization Affairs	DOS	10/30/13	Returned 01/03/14	
Bathsheba N. Crocker	Asst. Sec.—International Organization Affairs	DOS	01/06/14	09/18/14	255
Steven Croley	General Counsel	DOE	08/01/13	Returned 01/03/14	
Steven Croley	General Counsel	DOE	01/06/14	05/12/14	126
Bradley Crowell	Asst. Sec.—Congressional and Intergovernmental Affairs	DOE	09/11/13	10/16/13	35
John C. Cruden	Asst. Atty. General—Environment and Natural Resources Division	DOJ	01/07/14	12/16/14	343
Margaret L. Cummisky	Asst. Sec.—Legislative and Intergovernmental Affairs	DOC	07/10/13	08/01/13	22
Scott S. Dahl	Inspector General	DOL	07/18/13	10/16/13	90
Stuart F. Delery	Asst. Atty. General—Civil Division	DOJ	03/21/13	08/01/13	133
Martin E. Dempsey	Chairman—Joint Chiefs of Staff	DOD	06/24/13	08/01/13	38
Russell C. Deyo	Under. Sec.—Management	DHS	09/08/14	Returned 12/17/14	
Lisa S. Disbrow	Asst. Sec.—Air Force—Financial Management/Comptroller	DOD	02/27/14	07/24/14	147
Joseph F. Dunford, Jr.	Commandant—Marine Corps	DOD	06/04/14	07/23/14	49
Karen Dynan	Asst. Sec.—Economic Policy	TREAS	08/01/13	Returned 01/03/14	
Karen Dynan	Asst. Sec.—Economic Policy	TREAS	01/06/14	06/26/14	171
Brian J. Egan	Legal Adviser	DOS	09/18/14	Returned 12/17/14	
Jonathan Elkind	Asst. Sec.—International Affairs	DOE	10/30/13	Returned 01/03/14	
Jonathan Elkind	Asst. Sec.—International Affairs	DOE	01/06/14	Returned 12/17/14	
Alan F. Estevez	Prin. Dep. Under Sec.—Acquisition, Technology, and Logistics	DOD	01/22/13	10/30/13	281
Eric K. Fanning	Under Sec.—Air Force	DOD	02/04/13	04/18/13	73

Nominee	Position	Department	Date Nominated	Date Confirmed	Days to Confirm^a
Brodi L. Fontenot	Chief Financial Officer	TREAS	07/31/14	Returned 12/17/14	
Anthony R. Foxx	Secretary	DOT	05/07/13	06/27/13	51
Richard G. Frank	Asst. Sec.—Planning and Evaluation	HHS	09/11/13	Returned 01/03/14	
Richard G. Frank	Asst. Sec.—Planning and Evaluation	HHS	01/06/14	05/22/14	136
Julia Frifield	Asst. Sec.—Legislative Affairs	DOS	07/18/13	10/16/13	90
Charles H. Fulghum	Chief Financial Officer	DHS	07/21/14	09/18/14	59
Sylvia I. Garcia	Chief Financial Officer	DOT	07/31/13	10/16/13	77
Sloan D. Gibson	Dep. Sec.	DVA	09/11/13	Returned 01/03/14	
Sloan D. Gibson	Dep. Sec.	DVA	01/06/14	02/11/14	36
Robert M. Gordon	Asst. Sec.—Planning, Evaluation, and Policy Development	ED	05/05/14	Returned 12/17/14	
Rose E. Gottemoeller	Under Sec.—Arms Control and International Security	DOS	05/09/13	Returned 01/03/14	
Rose E. Gottemoeller	Under Sec.—Arms Control and International Security	DOS	01/06/14	03/06/14	59
Charles T. Hagel	Secretary	DOD	01/22/13	02/26/13	35
Avril D. Haines	Legal Adviser	DOS	04/18/13	Withdrawn 06/13/13	
Krysta L. Harden	Deputy Secretary	USDA	06/27/13	08/01/13	35
Jennifer A. Haverkamp	Asst. Sec.—Oceans and International Environmental and Scientific Affairs	DOS	09/08/14	Returned 12/17/14	
Ellen C. Herbst	Asst. Sec.—Administration	DOC	06/27/13	08/01/13	35
Ellen C. Herbst	Chief Financial Officer	DOC	06/27/13	08/01/13	35
Joseph S. Hezir	Chief Financial Officer	DOE	10/30/13	Returned 01/03/14	
Joseph S. Hezir	Chief Financial Officer	DOE	01/06/14	12/04/14	332
Heather A. Higginbottom	Dep. Sec.—Management and Resources	DOS	09/11/13	12/13/13	93
Jon M. Holladay	Chief Financial Officer	USDA	05/20/13	Returned 01/03/14	
Jon M. Holladay	Chief Financial Officer	USDA	01/06/14	11/19/14	317

Nominee	Position	Department	Date Nominated	Date Confirmed	Days to Confirm^a
Bradford R. Huther	Chief Financial Officer	HUD	03/13/14	09/17/14	188
Marcus D. Jadotte	Asst. Sec.—Industry and Analysis	DOC	05/22/14	12/16/14	208
Paul N. Jaenichen, Sr.	Admin.—Maritime Administration	DOT	09/11/13	Returned 01/03/14	
Paul N. Jaenichen, Sr.	Admin.—Maritime Administration	DOT	01/06/14	07/15/14	190
Deborah L. James	Secretary—Air Force	DOD	08/01/13	12/13/13	134
Adri D. Jayaratne	Asst. Sec.—Congressional and Intergovernmental Affairs	DOL	07/21/14	Returned 12/17/14	
Sarah Jewell	Secretary	DOI	02/07/13	04/10/13	62
Jeh C. Johnson	Secretary	DHS	10/28/13	12/16/13	49
Byron T. Jones	Dir.—Bureau of Alcohol, Tobacco, Firearms, and Explosives	DOJ	01/24/13	07/31/13	188
Laura Junor	Prin. Dep. Under Sec.—Personnel and Readiness	DOD	02/27/14	07/31/14	154
Peter J. Kadzik	Asst. Atty. General—Legislative Affairs	DOJ	08/01/13	Returned 01/03/14	
Peter J. Kadzik	Asst. Atty. General—Legislative Affairs	DOJ	01/06/14	06/17/14	162
Tina S. Kaidanow	Ambassador-at-Large/Coordinator—Counterterrorism	DOS	10/30/13	Returned 01/03/14	
Tina S. Kaidanow	Ambassador-at-Large/Coordinator—Counterterrorism	DOS	01/06/14	02/12/14	37
Marc A. Kastner	Dir.—Office of Science	DOE	11/18/13	Returned 01/03/14	
Marc A. Kastner	Dir.—Office of Science	DOE	01/06/14	Returned 12/17/14	
R. Gil Kerlikowske	Commissioner—U.S. Customs and Border Protection	DHS	08/01/13	Returned 01/03/14	
R. Gil Kerlikowske	Commissioner—U.S. Customs and Border Protection	DHS	01/06/14	04/08/14	92
John F. Kerry	Secretary	DOS	01/22/13	01/29/13	7
Esther P. Kia'aina	Asst. Sec.—Insular Affairs	DOI	09/11/13	Returned 01/03/14	
Esther P. Kia'aina	Asst. Sec.—Insular Affairs	DOI	01/06/14	06/26/14	171
Suzette M. Kimball	Dir.—U.S. Geological Survey	DOI	01/09/14	Returned 12/17/14	
Frank G. Klotz	Under Sec.—Nuclear Security	DOE	08/01/13	Returned 01/03/14	

Nominee	Position	Department	Date Nominated	Date Confirmed	Days to Confirm^a
Frank G. Klotz	Under Sec.—Nuclear Security	DOE	01/06/14	04/08/14	92
Neil G. Kornze	Dir.—Bureau of Land Management	DOI	11/12/13	Returned 01/03/14	
Neil G. Kornze	Dir.—Bureau of Land Management	DOI	01/06/14	04/08/14	92
John A. Koskinen	Commissioner—Internal Revenue	TREAS	08/01/13	12/20/13	141
Arun M. Kumar	Asst. Sec.—Trade Promotion/Director General, U.S. and Foreign Commercial Service	DOC	10/07/13	Returned 01/03/14	
Arun M. Kumar	Asst. Sec.—Trade Promotion/Director General, U.S. and Foreign Commercial Service	DOC	01/06/14	03/13/14	66
Janet L. LaBreck	Commissioner—Rehabilitation Services Administration	ED	02/04/13	08/01/13	178
William A. LaPlante, Jr.	Asst. Sec.—Air Force—Acquisition	DOD	10/30/13	Returned 01/03/14	
William A. LaPlante, Jr.	Asst. Sec.—Air Force—Acquisition	DOD	01/06/14	02/12/14	37
Michelle K. Lee	Under Sec.—Intellectual Property/Dir.—U.S. Patent and Trademark office	DOC	11/12/14	Returned 12/17/14	
Marcel J. Lettre II	Prin. Dep. Under Sec.—Intelligence	DOD	07/25/13	10/31/13	98
Jacob J. Lew	Secretary	TREAS	01/22/13	02/27/13	36
Catherine E. Lhamon	Asst. Sec.—Civil Rights	ED	06/11/13	08/01/13	51
Steve A. Linick	Inspector General	DOS	06/27/13	09/17/13	82
Vincent G. Logan	Special Trustee for American Indians	DOI	02/27/13	Returned 01/03/14	
Vincent G. Logan	Special Trustee for American Indians	DOI	01/06/14	06/26/14	171
Rafael J. Lopez	Commissioner—Children, Youth, and Families	HHS	07/31/14	Returned 12/17/14	
Estevan R. Lopez	Commissioner—Bureau of Reclamation	DOI	03/10/14	12/16/14	281
Christopher P. Lu	Dep. Sec.	DOL	01/09/14	04/01/14	82
Michael D. Lumpkin	Asst. Sec.—Special Operations and Low-Intensity Conflict	DOD	09/11/13	11/14/13	64
Loretta E. Lynch	Attorney General	DOJ	11/13/14	Returned 12/17/14	

Nominee	Position	Department	Date Nominated	Date Confirmed	Days to Confirm^a
Tomasz P. Malinowski	Asst. Sec.—Democracy, Human Rights, and Labor	DOS	07/09/13	Returned 01/03/14	
Tomasz P. Malinowski	Asst. Sec.—Democracy, Human Rights, and Labor	DOS	01/06/14	04/02/14	86
Karol V. Mason	Asst. Atty. General—Office of Justice Programs	DOJ	02/13/13	04/25/13	71
Willie E. May	Under Sec.—Standards and Technology	DOC	07/28/14	Returned 12/17/14	
Alejandro N. Mayorkas	Dep. Sec.	DHS	06/27/13	12/20/13	176
Michael J. McCord	Under Sec.—Comptroller/Chief Financial Officer	DOD	01/30/14	06/12/14	133
Robert A. McDonald	Secretary	DVA	07/07/14	07/29/14	22
Dennis V. McGinn	Asst. Sec.—Navy—Energy, Installations and Environment	DOD	07/09/13	08/01/13	23
Brian P. McKeon	Prin. Dep. Under Sec.—Policy	DOD	01/30/14	07/28/14	179
Therese W. McMillan	Admin.—Federal Transit Administration	DOT	07/28/14	Returned 12/17/14	
Christopher J. Meade	General Counsel	TREAS	01/22/13	04/25/13	93
Victor M. Mendez	Dep. Sec.	DOT	05/15/14	07/24/14	70
Lisa A. S. Mensah	Under Sec.—Rural Development	USDA	05/12/14	11/20/14	192
Ericka M. Miller	Asst. Sec.— Postsecondary Education	ED	11/12/13	Returned 01/03/14	
Ericka M. Miller	Asst. Sec.—Postsecondary Education	ED	01/06/14	Returned 12/17/14	
Theodore R. Mitchell	Under Sec.	ED	10/30/13	Returned 01/03/14	
Theodore R. Mitchell	Under Sec.	ED	01/06/14	05/08/14	122
Ernest J. Moniz	Secretary	DOE	03/07/13	05/16/13	70
Carlos A. Monje, Jr.	Asst. Sec.—Transportation Policy	DOT	09/08/14	Returned 12/17/14	
Jamie M. Morin	Dir.—Cost Assessment and Program Evaluation	DOD	09/11/13	Returned 01/03/14	
Jamie M. Morin	Dir.—Cost Assessment and Program Evaluation	DOD	01/06/14	06/25/14	170
Erika L. Moritsugu	Asst. Sec.—Congressional and Intergovernmental Relations	HUD	03/10/14	07/30/14	142
Jeffrey A. Murawsky	Under Sec.—Health	DVA	05/05/14	Withdrawn 06/09/14	

Nominee	Position	Department	Date Nominated	Date Confirmed	Days to Confirm^a
Vivek H. Murthy	Surgeon General	HHS	11/18/13	Returned 01/03/14	
Vivek H. Murthy	Surgeon General	HHS	01/06/14	12/15/14	343
Joseph L. Nimmich	Dep. Admin.—Federal Emergency Management Agency	DHS	07/14/14	09/11/14	59
Catherine A. Novelli	Under Sec.—Economic Growth, Energy, and the Environment	DOS	09/25/13	Returned 01/03/14	
Catherine A. Novelli	Under Sec.—Economic Growth, Energy, and the Environment	DOS	01/06/14	02/12/14	37
Victoria Nuland	Asst. Sec.—European and Eurasian Affairs	DOS	05/23/13	09/12/13	112
Katherine M. O'Regan	Asst. Sec.—Policy Development and Research	HUD	06/27/13	Returned 01/03/14	
Katherine M. O'Regan	Asst. Sec.—Policy Development and Research	HUD	01/06/14	04/28/14	112
Franklin M. Orr, Jr.	Under Sec.—Science	DOE	11/18/13	Returned 01/03/14	
Franklin M. Orr, Jr.	Under Sec.—Science	DOE	01/06/14	12/04/14	332
Carlos Pascual	Asst. Sec.—Energy Resources	DOS	04/23/13	Returned 01/03/14	
Carlos Pascual	Asst. Sec.—Energy Resources	DOS	01/06/14	Returned 12/17/14	
Anne W. Patterson	Asst. Sec.—Near Eastern Affairs	DOS	08/01/13	12/16/13	137
Thomas E. Perez	Secretary	DOL	03/19/13	07/18/13	121
Samantha Power	U.S. Rep.—United Nations (UN)	DOS	06/13/13	08/01/13	49
David Pressman	U.S. Alt. Rep.—Special Political Affairs, UN	DOS	06/16/14	09/17/14	93
Stephen W. Preston	General Counsel	DOD	06/11/13	10/16/13	127
Penny Pritzker	Secretary	DOC	05/09/13	06/25/13	47
Susan J. Rabern	Asst. Sec.—Navy—Financial Management/Comptroller	DOD	06/27/13	08/01/13	35
Lourdes M. Castro Ramirez	Asst. Sec.—Public and Indian Housing	HUD	07/31/14	Returned 12/17/14	
Sarah B. Raskin	Dep. Sec.	TREAS	07/31/13	Returned 01/03/14	
Sarah B. Raskin	Dep. Sec.	TREAS	01/06/14	03/12/14	65
Monica C. Regalbuto	Asst. Sec.—Environmental Management	DOE	03/10/14	Returned 12/17/14	

Nominee	Position	Department	Date Nominated	Date Confirmed	Days to Confirm^a
Massie Ritsch	Asst. Sec.—Communications and Outreach	ED	10/30/13	Returned 01/03/14	
Massie Ritsch	Asst. Sec.—Communications and Outreach	ED	01/06/14	Returned 12/17/14	
Charles H. Rivkin	Asst. Sec.—Economic and Business Affairs	DOS	10/30/13	Returned 01/03/14	
Charles H. Rivkin	Asst. Sec.—Economic and Business Affairs	DOS	01/06/14	02/11/14	36
Elizabeth M. Robinson	Under Sec.	DOE	07/18/13	Returned 01/03/14	
Elizabeth M. Robinson	Under Sec.	DOE	01/06/14	Withdrawn 7/9/2014	
Leon Rodriguez	Dir.—U.S. Citizenship and Immigration Services	DHS	01/07/14	06/24/14	168
Peter M. Rogoff	Under Sec.—Policy	DOT	05/15/14	07/24/14	70
Jo Ann Rooney	Under Sec.—Navy	DOD	09/11/13	Returned 01/03/14	
Jo Ann Rooney	Under Sec.—Navy	DOD	01/06/14	Withdrawn 11/12/14	
Frank A. Rose	Asst. Sec.—Arms Control, Verification and Compliance	DOS	07/18/13	Returned 01/03/14	
Frank A. Rose	Asst. Sec.—Arms Control, Verification and Compliance	DOS	01/06/14	12/16/14	344
Mark R. Rosekind	Admin.—National Highway Traffic Safety Administration	DOT	11/19/14	12/16/14	27
Eric Rosenbach	Asst. Sec.—Homeland Defense and Global Security	DOD	01/07/14	09/18/14	254
John Roth	Inspector General	DHS	11/21/13	Returned 01/03/14	
John Roth	Inspector General	DHS	01/06/14	03/06/14	59
Yvette Roubideaux	Dir.—Indian Health Service	HHS	04/23/13	Returned 01/03/14	
Yvette Roubideaux	Dir.—Indian Health Service	HHS	01/06/14	Returned 12/17/14	
Daniel R. Russel	Asst. Sec.—East Asian and Pacific Affairs	DOS	05/16/13	07/09/13	54
Catherine M. Russell	Amb.-at-Large—Global Women's Issues	DOS	03/19/13	08/01/13	135
Evan Ryan	Asst. Sec.—Educational and Cultural Affairs	DOS	07/09/13	09/23/13	76
Jon T. Rymer	Inspector General	DOD	06/24/13	09/17/13	85
Sarah R. Saldana	Asst. Sec.—U.S. Immigration and Customs Enforcement	DHS	09/08/14	12/16/14	99

Nominee	Position	Department	Date Nominated	Date Confirmed	Days to Confirm^a
David N. Saperstein	Amb.-at-Large—International Religious Freedom	DOS	07/29/14	12/12/14	136
Mark E. Schaefer	Asst. Sec.—Oceans and Atmosphere/Deputy Administrator, NOAA	DOC	05/23/13	08/01/13	70
Robert M. Scher	Asst. Sec.—Strategy, Plans, and Capabilities	DOD	09/15/14	12/16/14	92
Janice M. Schneider	Asst. Sec.—Land and Minerals Management	DOI	11/07/13	Returned 01/03/14	
Janice M. Schneider	Asst. Sec.—Land and Minerals Management	DOI	01/06/14	05/01/14	115
William B. Schultz	General Counsel	HHS	01/22/13	04/25/13	93
Linda A. Schwartz	Asst. Sec.—Policy and Planning	DVA	08/01/13	Returned 01/03/14	
Linda A. Schwartz	Asst. Sec.—Policy and Planning	DVA	01/06/14	09/16/14	253
Peter A. Selfridge	Chief of Protocol	DOS	12/13/13	Returned 01/03/14	
Peter A. Selfridge	Chief of Protocol	DOS	01/06/14	05/05/14	119
Stefan M. Selig	Under Sec.—International Trade	DOC	11/12/13	Returned 01/03/14	
Stefan M. Selig	Under Sec.—International Trade	DOC	01/06/14	06/04/14	149
Sarah Sewall	Under Sec.—Civilian Security, Democracy, and Human Rights	DOS	08/01/13	Returned 01/03/14	
Sarah Sewall	Under Sec.—Civilian Security, Democracy, and Human Rights	DOS	01/06/14	02/11/14	36
David B. Shear	Asst. Sec.—Asian and Pacific Security Affairs	DOD	01/07/14	07/17/14	191
D. Nathan Sheets	Under Sec.—International Affairs	TREAS	02/12/14	09/18/14	218
James H. Shelton III	Dep. Sec.	ED	09/11/13	Returned 01/03/14	
James H. Shelton III	Dep. Sec.	ED	01/06/14	03/12/14	65
Elizabeth Sherwood-Randall	Dep. Sec.	DOE	07/09/14	09/18/14	71
Michele J. Sison	U.S. Dep. Rep.—UN	DOS	07/09/14	11/19/14	133
Elissa Slotkin	Asst. Sec.—International Security Affairs	DOD	11/13/14	Returned 12/17/14	
Christopher Smith	Asst. Sec.—Fossil Energy	DOE	09/11/13	Returned 01/03/14	

Nominee	Position	Department	Date Nominated	Date Confirmed	Days to Confirm^a
Christopher Smith	Asst. Sec.—Fossil Energy	DOE	01/06/14	12/16/14	344
Daniel B. Smith	Asst. Sec.—Intelligence and Research	DOS	10/07/13	Returned 01/03/14	
Daniel B. Smith	Asst. Sec.—Intelligence and Research	DOS	01/06/14	02/12/14	37
Gentry O. Smith	Dir.—Office of Foreign Missions	DOS	05/05/14	Returned 12/17/14	
Suzanne E. Spaulding	Under Sec.—National Protection and Programs Directorate	DHS	08/01/13	Returned 01/03/14	
Suzanne E. Spaulding	Under Sec.—National Protection and Programs Directorate	DHS	01/06/14	03/06/14	59
Robert M. Speer	Asst. Sec.—Army—Financial Management/Comptroller	DOD	04/10/14	11/20/14	224
Gregory B. Starr	Asst. Sec.—Diplomatic Security	DOS	07/31/13	11/14/13	106
Alissa M. Starzak	General Counsel—Army	DOD	07/14/14	Returned 12/17/14	
Richard Stengel	Under. Sec.—Public Diplomacy and Public Affairs	DOS	09/18/13	Returned 01/03/14	
Richard Stengel	Under. Sec.—Public Diplomacy and Public Affairs	DOS	01/06/14	02/11/14	36
Rhea S. Suh	Asst. Sec.—Fish and Wildlife and Parks	DOI	10/30/13	Returned 01/03/14	
Rhea S. Suh	Asst. Sec.—Fish and Wildlife and Parks	DOI	01/06/14	Withdrawn 09/18/14	
Kathryn D. Sullivan	Under Sec.—Oceans and Atmosphere	DOC	08/01/13	Returned 01/03/14	
Kathryn D. Sullivan	Under Sec.—Oceans and Atmosphere	DOC	01/06/14	03/06/14	59
Puneet Talwar	Asst. Sec.—Political-Military Affairs	DOS	09/11/13	Returned 01/03/14	
Puneet Talwar	Asst. Sec.—Political-Military Affairs	DOS	01/06/14	03/13/14	66
Gordon O. Tanner	General Counsel—Air Force	DOD	04/07/14	09/16/14	162
Marilyn B. Tavenner	Admin.—Centers for Medicare and Medicaid Services	HHS	02/07/13	05/15/13	97
Francis X. Taylor	Under Sec.—Intelligence and Analysis	DHS	02/12/14	04/07/14	54
Linda Thomas-Greenfield	Asst. Sec.—African Affairs	DOS	06/24/13	08/01/13	38
John H. Thompson	Dir.—Bureau of the Census	DOC	05/23/13	08/01/13	70
Kathryn B. Thomson	General Counsel	DOT	09/23/13	Returned 01/03/14	

Nominee	Position	Department	Date Nominated	Date Confirmed	Days to Confirm^a
Kathryn B. Thomson	General Counsel	DOT	01/06/14	03/27/14	80
Helen Tierney	Chief Financial Officer	DVA	10/07/13	Returned 01/03/14	
Helen Tierney	Chief Financial Officer	DVA	01/06/14	12/16/14	344
Constance B. Tobias	Chairman—Board of Veterans' Appeals	DVA	03/21/13	Returned 01/03/14	
Constance B. Tobias	Chairman—Board of Veterans' Appeals	DVA	01/06/14	12/17/14	345
Ramin Toloui	Asst. Sec.—International Finance	TREAS	04/10/14	11/20/14	224
Frederick Vollrath	Asst. Sec.—Readiness and Force Management	DOD	01/22/13	04/18/13	86
Debra S. Wada	Asst. Sec.—Army—Manpower and Reserve Affairs	DOD	05/05/14	09/17/14	135
David Weil	Admin.—Wage and Hour Division	DOL	09/11/13	Returned 01/03/14	
David Weil	Admin.—Wage and Hour Division	DOL	01/06/14	04/28/14	112
Antonio F. Weiss	Under Sec.—Domestic Finance	TREAS	11/12/14	Returned 12/17/14	
Kelly R. Welsh	General Counsel	DOC	10/07/13	Returned 01/03/14	
Kelly R. Welsh	General Counsel	DOC	01/06/14	03/31/14	84
Derek A. West	Assoc. Atty. General	DOJ	01/22/13	07/25/13	184
Roy K. J. Williams	Asst. Sec.—Economic Development	DOC	09/11/13	Returned 01/03/14	
Roy K. J. Williams	Asst. Sec.—Economic Development	DOC	01/06/14	05/14/14	128
Ellen D. Williams	Dir.—Advanced Research Projects Agency-Energy	DOE	11/07/13	Returned 01/03/14	
Ellen D. Williams	Dir.—Advanced Research Projects Agency-Energy	DOE	01/06/14	12/08/14	336
Gregory D. Winfree	Admin.—Research and Innovative Technology Administration	DOT	07/15/13	10/16/13	93
James A. Winnefeld, Jr.	Vice Chairman—Joint Chiefs of Staff	DOD	06/24/13	08/01/13	38
Robert O. Work	Dep. Sec.	DOD	02/10/14	04/30/14	79
Christine E. Wormuth	Under Sec.—Policy	DOD	01/30/14	06/19/14	140
Jessica G. Wright	Under Sec.—Personnel and Readiness	DOD	07/18/13	Returned 01/03/14	

Nominee	Position	Department	Date Nominated	Date Confirmed	Days to Confirm ^a
Jessica G. Wright	Under Sec.—Personnel and Readiness	DOD	01/06/14	06/25/14	170
Portia Y. Wu	Asst. Sec.—Employment and Training Administration	DOL	12/13/13	Returned 01/03/14	
Portia Y. Wu	Asst. Sec.—Employment and Training Administration	DOL	01/06/14	04/02/14	86
Michael K. Yudin	Asst. Sec.—Special Education and Rehabilitative Services	ED	07/10/13	Returned 01/03/14	
Michael K. Yudin	Asst. Sec.—Special Education and Rehabilitative Services	ED	01/06/14	Returned 12/17/14	
Paul F. Zukunft	Commandant—U.S. Coast Guard	DHS	03/04/14	5/14/2014	71
Mean number of days to confirm					119.5
Median number of days to confirm					92.0

Source: CRS.

Note: For a complete list of departmental abbreviations, see **Appendix B**.

- a. As discussed earlier in this report, under Senate Rules, nominations not acted on by the Senate at the end of a session of Congress (or before a recess of 30 days) are returned to the President. This was the case at the end of the first session of the 113th Congress. The President re-nominated most individuals whose nominations had been returned to him. This report measures the “days to confirm” from the date of receipt of the resubmitted nomination, not the original. As a result, this calculation may be shorter on average than previous Congresses in which the Senate, by unanimous consent, agreed to waive the rule (which, in effect, prevented nominations not acted upon from being returned to the President, and therefore negated the need for returned nominees to be re-nominated).

Table A-2. Appointment Action, Executive Departments, 113th Congress

Department	Positions	Nominations	Individual Nominees	Confirmations	Returned	Withdrawn	Recess Appointments	Mean Days to Confirm	Median Days to Confirm
Agriculture	14	6	5	5	1	0	0	139.8	120.0
Commerce	24	21	15	13	8	0	0	79.7	66.0
Defense	60	40	35	32	7	1	0	116.5	112.5
Education	16	15	9	5	10	0	0	152.0	122.0
Energy	23	24	14	10	13	1	0	193.6	162.0

Department	Positions	Nominations	Individual Nominees	Confirmations	Returned	Withdrawn	Recess Appointments	Mean Days to Confirm	Median Days to Confirm
Health and Human Services	19	11	8	5	6	0	0	144.8	97.0
Homeland Security	19	17	14	13	4	0	0	83.7	67.0
Housing and Urban Development	13	8	7	6	2	0	0	150.0	148.0
Interior	19	18	11	7	9	2	0	134.9	115.0
Justice	24	15	11	9	5	1	0	148.1	133.0
Labor	15	8	6	5	3	0	0	98.2	90.0
State	49	52	38	31	20	1	0	97.9	83.0
Transportation	18	12	10	8	4	0	0	82.3	73.5
Treasury	26	15	12	7	7	1	0	135.4	141.0
Veterans Affairs	12	11	7	6	4	1	0	172.3	144.5
Total	351	273	202	162	103	8	0	119.2	92.0

Source: CRS.

Appendix B. Abbreviations of Departments

Table B-1. Department Abbreviations

DHS	Department of Homeland Security
DOC	Department of Commerce
DOD	Department of Defense
DOE	Department of Energy
DOI	Department of the Interior
DOJ	Department of Justice
DOL	Department of Labor
DOS	Department of State
DOT	Department of Transportation
DVA	Department of Veterans Affairs
ED	Department of Education
HHS	Department of Health and Human Services
HUD	Department of Housing and Urban Development
TREAS	Department of the Treasury
USDA	Department of Agriculture

Source: CRS.

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